

THE WARBLER

Monthly Magazine of the Woking Referees' Society

www.wokingreferees.co.uk

follow us **twitter**

@ WokingRA

find us on **facebook**



Season 2018/19 April Edition

WOKING REFEREES ' SOCIETY

Founded 1927

Chairman Andy Bennett	President Vince Penfold
Vice Chairman Colin Barnett	Life Vice Presidents Roy Butler; Ken Chivers ; Neil Collins David Cooper; Peter Guest ; Chris Jones,
Treasurer and Membership Secretary Bryan Jackson 01483 423808 1 Woodstock Grove, Godalming, Surrey, GU7 2AX	Secretary Anthony (Mac) McBirnie 01483 835717 / 07770 643229 macmcbirnie@gmail.com
Training Officer Pat Bakhuizen	Editor : The Warbler Mac McBirnie, macmcbirnie@gmail.com
Welfare Officer Gareth Heighes	Supplies Officer ; Callum Peter callumpeter@gmail.com 07951 425179 Assistant Supplies Officer : Gareth Heighes
R.A Delegates Brian Reader 01483 480651 Tony Loveridge	Committee Chris Busby ; Tom Ellsmore ; Tony Price Martin Read ; Paul Saunders ; Will Siegmund
Friends of Woking Referees Society	Roy Lomax ; Andy Dexter; Tom Jackson ; Mick Lawrence ; Lee Peter ; Jim D'Rennes : Eamonn Smith Ian Ransom
Affiliate Member	

INSIDE THIS MONTH'S WARBLER

Page 3: Agenda

Page 4 : Chairman's Chatter

Page 5: This Month's Speaker - Tim Robinson

Page 6 : Membership & Accounts / Academy News

Page 7 : Last Month's Meeting

Page 8 : How to Deal With Racist Comments - Andy Bennett

Page 9 : Surrey County R A Meeting - Brian Reader

Page 10 : Just a Sec / Dates for your Diary

Page 11 : Woking RA Application Form 2019/20

Page 12/13/14 : This Ridiculous Refereeing Obsession -

Page 15 : Mac's Musings

Page 16: Are New Performance Evaluations Required? - Dick Sawden Smith

Page 17 : Plum Tree

Page 18 : Book Review - Peter Crouch "How to be a Footballer"

Page 19 : Plum Tree

Page 20 : RA's Bid Day Out

Page 21 : Murphy's Meanderings

Page 23 : Adie's Karma Karma Karma Karma Camellia

Page 24/25 : Willie The Red Card Ref - Ever Changing Laws

Page 29 / 30 : You are the Ref Answers : You are the Ref Questions



The next meeting of the Woking Referees' Society will be on Monday 1st April

**Meadow Sports Football Club
Loop Rd Playing Fields, Loop Rd, Kingfield, Woking
Surrey GU22 9BQ**

AGENDA

- ◆ **8 pm Chairman's Welcome**

- ◆ **Guest Speaker**

◆

**Tim Robinson
"Event Management"**

- ◆ **Raffle**

- ◆ **Society Business**

- ◆ **10pm Meeting Close**



**The next meeting will on Monday 13th May
The deadline for May Warbler is Friday 3rd May**

*The views expressed in this magazine are not necessarily those of the
Society or its' Committee*

Chairman's Chatter

I never thought I'd be writing anything like this but it gives me enormous pleasure to put together these words as the new Chairman of Woking Referees' Society.

It's a genuine honour and privilege to be accepted by you, the membership, into this role and I promise I will work as hard as I can to keep the society moving forward in the direction previous Chairmen have done so well at doing.

Talking of previous Chairmen, it would be remiss of me not to give a special mention to Pat Bakhuizen for his amazing efforts in the role over the last three years. Those of you who were present at the AGM in March will no doubt have agreed wholeheartedly with President Penfold's words of thanks to Pat who has done so much for this society during his term. Despite several personal setbacks that many of you won't even be aware of, Pat has (and continues to) put the Society at the forefront of everything he does. Pat - from myself, the committee and the membership I'd like to thank you for everything you've done for us here at Woking Referees' Society. You'll be a tough act to follow!!

Onto football and we're now very much at the business-end of the season. Those of you who have been appointed to League and/or County Cup Finals in whatever capacity (match official or observer) a massive congratulations from everyone within the Society. Make sure you enjoy your day and take in the atmosphere of the occasion; these finals aren't just dished out on the back of a cigarette packet and it is a reward for your hard work throughout the season.

For those of you have had notification of promotion to that next level of officiating – congratulations!! Be proud of your achievements and please continue to work hard at the next level, don't let your previous hard work go to waste.

For those of you who are not going for promotion but are re-registering for season 2019/20 – thank you. The game cannot happen without you and you are an inspiration to me and many more, despite the names that you're often called – how many times do we leave the field at the end of a game having had one or two “troublesome” individuals to deal with through the 90mins yet that same player comes up, shakes your hand and says “fair play ref, I enjoyed that today, thank you”. That's the reason why we do it and we should never lose sight of that. And to those in our membership who don't actively officiate anymore but still come to Society meetings and/or watch games, a big thank you to you as well. We can all learn from your experiences and knowledge and we massively appreciate you being at our meetings and games.

Finally (thank God I hear you collectively whisper...), the one thing that stood out to me the first time I attended a Woking Society meeting all the way back in August 2012 as a new Level 7 referee was just how united and friendly you were/are as a membership. You made this “new guy” feel very welcome and not at all nervous despite me not knowing a soul in the room (bar Pat- it's his fault!!). I strongly believe that our Society is not just the strongest in the County but also within the whole of the Country.

We are the envy of many, in terms of membership numbers, quality of guest speakers and also in terms of just how bloody good we are as a group of people. This Society is for the retired referee, the current referee and the new, aspiring referee – let's continue to encourage new faces to attend and make sure we continue to be "For All".

I'm looking forward to seeing you all on April 1st at our next meeting (it's not a joke, it's true!!) where we'll welcome another top-quality speaker in the form of SG2/PGMOL Referee Tim Robinson. Having spoken to Tim the evening after his recent appointment to the now infamous Birmingham City vs Aston Villa game, (*the one where Grealish got thumped. Ed*) it's going to be a fun and entertaining night so please make sure you keep your diaries clear and tell a few referee and football mates to come along as well – I'd like to be able to welcome Tim to a packed room at Meadow Sports so let's make it a great night.

See you all soon.

Andy



This Month's Speaker **Tim Robinson**

I'm 35 years old and qualified as a referee at the age of 17.

I spent 10 years as a PE teacher at The Weald School, before turning professional 3 seasons ago and I'm now part of SG2 who officiate on the EFL Championship.

I'm also FA Core coach working with 4 referees. (*including our chairman Ed.*)

I've been lucky enough to visit Wembley on 3 separate occasions - Conference Play off final and the League 2 Play off final.

My talk is about 'Event Management' and how it impacts your match control and the management of a game of football.



Membership and Accounts

2018/19 Membership
73 Full Members
6 Friends
1 Affiliate Member
92 Referees trained in 2017/2018
20 Referees trained in 2018/2019

2019 Current Status	
General	£2,061.48
Supplies	£184.35
Belgium	£0.00
Training Fund	£362.58
Youth Fund	£113.50
Total	£2,721.91

Academy News

This month sees the dawn of a refreshed academy

The session will start at 7:15pm before the main meeting and we will be looking at the new law changes coming into effect at the end of this season, in readiness for the 2019/20 season.

This is the first look at the changes and what it means to you as a referee, for those of you who have just qualified this is the ideal time to look at what's coming and get ahead of the rest

Everyone is welcome to come along and get involved, we will also look at common problems that are being encountered on your games

Hope to see some of you there on April 1st

Pat



Last Months Speaker Steve Worsley

A rather startled looking Andy (on the right) presented Steve with a couple of bottles of wine and thanked him for an entertaining and informative evening.

Last Month's Meeting

Following our AGM, we welcomed Steve Worsley to our March meeting, who provided us with an often hilarious set of videos demonstrating the more bizarre examples of the Laws of the Game. Described as "It shouldn't happen to a Ref" Steve took us through all 17 Laws, plus "Sods Law" showing us at each one a video or two of what can happen in the most unlikely of circumstances. We are often told to "expect the unexpected" and Steve presentation could not have made this phrase any truer.

For example, Law 1 "The Pitch" Steve showed a video of the ridiculous situation where one corner of a pitch was under a foot of water with the ball floating on the surface. Players managed however to use their ingenuity to take a corner, but obviously the game should have been called off.

Other examples however showed us the importance of really knowing the laws and the interpretations thereof.

Do you count the number of players on the pitch before KO? One ref didn't and the game started without one of the goalkeepers. Extra players? A video showed a physio who was walking behind the goal, stepping round onto the pitch and preventing a goal. The question in such a situation and many of the others Steve showed us was "what is the sanction and what is the re-start?"

Law 5 "The Referee" Have you got your whistle, coin, cards, pencil/ pen? Even on the Premiership it can happen ; just ask Bobby Madley.

Law 6 . "Other Match Officials" We watched an A/R having a swig out of a spectators bottle and the amusing sight of a rather pee'd off A/R flagging for foul, throw in , corner, substitution and goal kick in quick succession. Not a good idea if you want to remain an A/R—apparently he didn't.

On other videos we saw a player picking the ball up thinking it had gone out of play ; a goal scored by the ball boy; a ref allowing a goal when a player had headed the ball out of a keepers hand (not allowed) ; a player scoring a goal after a stoppage for an injury when the keeper was clearly expecting the ball to be returned to him ; players not only handling the ball but actually catching it and walking a few paces with it and the Ref of A/R not noticing ; a goal being given when the wind blew the ball back into the net following a goal kick, (should have been a corner) ; a player scoring a goal after his boot had come off ; blowing up for full time just as a goal was scored,. and many more.

With each Law and video we discussed the right and wrong ways of dealing with the unusual situations. As well as providing much merriment, Steve's very clever presentation really brought home the necessity of knowing the Laws of the Game and their interpretations.

Newly elected Chairman Andy, thanked Steve for taking the time to come and see us at Woking and hoped that he would return in the not to distant future before presenting him with our customary bottles of wine.

The meeting closed at 10pm

Mac

How to deal with a Racist Comment/Incident on the Field of Play:

Recently, whilst refereeing a Contributory League game, I was involved in a pretty unpleasant incident.

To cut a long story short, two opposing players went up for a header in the centre circle and as they landed, they tangled naturally. The ball was cleared (out of play) and the next thing I know, one of the players was claiming loudly and very passionately that he had been spoken to in a way that involved a racist comment.

Now, I hadn't heard the alleged comment and neither had my two ARs. The way the player reacted told me that something had definitely been said but what should I do?

It was becoming tense and a mass confrontation occurred although (luckily) no violent conduct took place, it was more the shouting and posturing you tend to find these days.

Fortunately, not two weeks previous, I had been on a course for L2A Referees and Panel Select ARs up in Birmingham and one of the modules was all about "how to report a racist incident in your games".

So, for any of us that encounter anything involving a racist comment **between players** whilst refereeing, I would recommend the following process be followed:

- ◆ Stop the game immediately – this is a MUST.
- ◆ If you have heard the comment yourself and it is of a Racist/OFFINABUS nature then you obviously send the player from the Field of Play immediately
- ◆ If you or your ARs (neutral) don't hear anything then you must:
 - ◇ Take the player claiming to have been racially abused to one side and assure him/her that you take the allegation seriously.
 - ◇ You then ask them to repeat word for word what they allegedly heard and make a note in your notebook – it doesn't matter how long it takes, this is important. Do not wait until half time/full time to do this as he/she/you will forget exact words and it's then making your job harder.
 - ◇ Inform both captains of the alleged comment and say it will be dealt with at Half Time/Full Time (depending on the time of the incident) in the presence of a club official from each side along with the player who has allegedly been racially abused.
 - ◇ At HT/FT request the presence of both club secretaries in your changing room (along with your neutral ARs if you have any) and again go through the timing and the alleged comment – you must then say that it is your job to report this to the FA (if it is a game on MOAS) or the League (if it is a local/county league game) immediately and go through the proper channels for that.

Remember – you are not there to judge!! You are acting like the policeman/woman in this and you are not to take sides, just report the facts given to you

To take it to another step, if you have a racist comment occur **from a spectator**, you must:

Stop the game at the next break in play :

- ◆ If you can identify the person concerned, alert a member of the home team (steward, club official, sensible person/parent) and get them removed from the ground.
- ◆ Do not restart play until this has happened.

Inform the club who the person is associated with and tell them that you will be reporting the issue (along with the exact wording used and the time it happened)

It's sad that this occurred during my game but I was also very fortunate to have attended that particular FA Workshop so recently – if I hadn't I'm not sure I'd have been able to deal with the incident as calmly as I managed to on the day.

If we can all adopt this process should anything occur in your games, I think we will be consistent and it will also make things easier to investigate for the FA/Leagues concerned.

Any questions on this please feel free to get in touch.

Andy Bennett

Surrey County Referees Association report of 29th January meeting.

Much useful discussion on various topics, facilitated by the new Chairman - our own Patric Bakhuizen. Subjects covered included:

- ◆ What do Local Societies want from County RA on training?
- ◆ Decrease in number of referee tutors due to changes in FA policy.
- ◆ Now insufficient tutors in Surrey to cope with numbers wanting to do referee courses.
- ◆ County FA priorities for referees seem focussed on the Development Group rather than grassroots in local parks.
- ◆ Competition from live football on TV almost every night does not help attendances at Society meetings.
- ◆ Thanks expressed to Bryan Jackson for assistance on registering new members from courses.
- ◆ Continuing abysmal standards of dealing with correspondence at all levels of refereeing.

Brian R.

Just a Sec!

- ◆ Following the AGM last month we welcomed Andy Bennett as our newly elected Chairman, Pat having served his 3 years. I'd also like to welcome Chris Busby and Will Siegmund to the committee, the next meeting of which is 10th April, 7.30pm at Hoebridge.
- ◆ Elsewhere in the Warbler are adverts for the Non League Finals at Wembley and once again the FA are handing out free tickets to RA members and their family and friends. Unfortunately I'm going to be on holiday so unable to organise a bus, but members wishing to go can either do so through myself or can apply themselves .
- ◆ The other major event is the forthcoming AGM and RA Development weekend on 6th and 7th July. Please let me know if you intend to go and maybe we can organise car share or a mini bus if enough members are interested. As its only in Milton Keynes, travel time shouldn't be a problem. I'll keep you all informed as more information regarding speakers/tutors etc is released.
- ◆ Congratulations to all who've successfully gained promotion this year.

Dates for your Diary 2018/19

1st April	Society Meeting - Tim Robinson
13th May	Society Meeting - Andy Bennett
17th May	Eve of Final Rally– Bentley Priory, Stanmore Middlesex
19th May	Non League Finals Wembley
6th and 7th July	AGM and RA Development Weekend Venue - De Vere Horwood Estate, Milton Keynes.
12th August	Society Meeting - Pat Bakhuizen :Law Amendments
2nd September	Society Meeting - Keith Hiller aka "Willie Red Card "
7th October	Society Meeting - TBA
4th November	Society Meeting - Tim Lawrence
9th December	Society Christmas Dinner



WOKING SOCIETY - THE REFEREES ASSOCIATION
 Affiliated to the Referees Association & Surrey County Referees Association
 President: Vince Penfold

APPLICATION FOR MEMBERSHIP SEASON 2019 - 20

I HEREBY WISH TO BECOME A MEMBER OF WOKING REFEREES' SOCIETY, AND ENCLOSE MY SUBSCRIPTION / WILL SEND MY SUBSCRIPTION VIA INTERNET BANKING AS FOLLOWS:-

	COST	AMOUNT
FULL MEMBER - OVER 18 - Printed Warbler (INCLUDES Paper copy of Society Magazine, RA & COUNTY RA SUBSCRIPTION + PA INSURANCE) Expires 31/3/2020 – National RA membership until 30/9/2020	£36.00	
FULL MEMBER - OVER 18 - Electronic Warbler (INCLUDES pdf copy of Society Magazine sent by email, RA & COUNTY RA SUBSCRIPTION + PA INSURANCE) Expires 31/3/2020 – National RA membership until 30/9/2020	£25.00	
FULL MEMBER - UNDER 18 - Printed Warbler (INCLUDES Paper copy of Society Magazine, RA & COUNTY RA SUBSCRIPTION + PA INSURANCE) Expires 31/3/2020 – National RA membership until 30/9/2020	£25.00	
FULL MEMBER - UNDER 18 - Electronic Warbler (INCLUDES pdf copy of Society Magazine sent by email, RA & COUNTY RA SUBSCRIPTION + PA INSURANCE) Expires 31/3/2020 – National RA membership until 30/9/2020	£14.00	
AFFILIATE MEMBER (i.e. Full Member of another Referees Society) Expires 31/3/2020	£20.00	
FRIEND OF WOKING SOCIETY Expires 31/3/2020	£20.00	
OPTIONAL RA PHYSIOTHERAPY INSURANCE If required please contact Bryan Jackson		
DONATION £1,£2,£3,£4,£5,£10 or Whatever		
	TOTAL	

NAME.....

ADDRESS.....

.....POSTCODE.....

TELEPHONES (H)..... (M).....

E-MAIL ADDRESS.....

COUNTY FA REGISTERED WITH..... FA NUMBER (FAN).....

REFEREE LEVEL..... DATE OF BIRTH.....

BY PAYING MY SUBSCRIPTION I AGREE TO ABIDE BY THE RULES OF THE SOCIETY AND THE REFEREES ASSOCIATION. I ACKNOWLEDGE THAT WOKING REFEREES SOCIETY WILL ONLY CONTACT ME BY EMAIL, MAIL OR TELEPHONE WITH REQUESTS AND INFORMATION RELATING TO SOCIETY BUSINESS, REFEREEING OR OTHER RELEVANT FOOTBALL INFORMATION.

I ALSO AGREE FOR MY DETAILS TO BE SHARED WITH THE REFEREES ASSOCIATION FOR THE PURPOSES OF BEING A MEMBER OF THE REFEREES ASSOCIATION

SIGNATURE..... DATE.....

RETURN TO : BRYAN JACKSON,
 1 WOODSTOCK GROVE, GODALMING, SURREY, GU7 2AX.
 Tel: 01483 423808
 Email: membership@wokingreferees.co.uk

CHEQUES PAYABLE TO:- WOKING RA or Send funds direct to 30 94 77, a/c no 02710897

www.wokingreferees.co.uk

The Ridiculous Refereeing Obsession: Why The Hell Would You Bother?

Refereeing standards are higher than they've ever been – so why are they on the receiving end of so much abuse? Daniel Storey looks at how we got here.

In the race for acceptance, referees start 10 yards behind the start line. These are sport's pantomime villains. Listen to the reaction when an official awards a perfectly correct free-kick decision that the home supporters don't agree with: boos, hisses, and jeers. As Professional Game Match Officials Ltd chief Mike Riley says: "By definition, you make a decision and one team is happy, the other team isn't, and so are their supporters."

They can't win.

But even considering referees' entrenched role as football's bad guys, the obsession with them and their decisions are becoming unbearable.

On Monday evening, 55 hours after Saturday's north London derby had ended, two national sports radio stations were discussing an offside decision at great length. That morning, four national newspapers included columns from former referees on that and other incidents. In post-match press conferences, managers are quizzed about potential refereeing controversies and invited to use the officials as scapegoats for their own – and their players' – deficiencies.

The Big Conspiracy

On social media, tribalists have become crackpot conspiracy theorists convinced that dark forces are plotting against them. Pundits, commentators, and journalists are all biased against them, but referees get it worst.

A quick note, should it be needed: if an entire profession was indeed plotting to conspire on one issue, they would probably aim a little higher than deliberately avoiding giving your team a penalty.



There was a Respect campaign once, one of those initiatives where the idea alone is wholesome but it becomes entirely vacuous because nobody actually bothers to change their behaviour. The campaign has now faded into the sunset, because there's only

so many times you can watch Premier League players scream 'f**k off' in the direction of an official and have faith that anything will change.

Rising Ref Standards

Every study into refereeing standards – independent and internal – concludes that they are improving, while the improved fitness and professionalism of officials is without question.

According to PGMOL, Premier League referees make 245 decisions per game on average, or one every 22 seconds. Sky Sports calculated in March 2018 that, again on average, five of those decisions were incorrect. Any player on the pitch is likely to make more: misplaced passes, failed dribble, missed chances, fouls committed, poor position or marking, the wrong decision taken.

But to watch a Premier League match, and the extended analysis that follows, is to witness an explosion of blame culture laid at the feet of officials. We do focus on mistakes made by players too, but the crucial difference is that it is offset by praise. Take the example of Sergio Aguero, who scored a hat-trick against Chelsea after a monumental miss from three yards and was rightly lauded for his three goals. If a referee had made a similarly catastrophic error, followed by three excellent calls, what would be the focus of post-match assessment?

At this point, someone usually pipes up to say that the issues could be appeased if referees were permitted to speak to media after matches and explain their decisions – it is the lack of discourse that exacerbates the bitterness.

But that sounds even more bleak. Not only would we have analysis of decisions, but subsequent analysis of their explanations of decisions. The problem isn't a lack of explanation. It's the explosion of blame culture in which supporters and managers are desperate to deflect attention and avoid introspection.

Refereeing Route

The route to becoming a referee is long and tough. It starts with a course at a local county FA, at which point referees will be assigned amateur matches. They can then apply for promotion through Levels 7, 6, 5 and 4, which takes them up to semi-professional football. These promotions usually involve spending a full year at each level and are secured after fitness tests, exams on the laws of the game and being observed during matches. During this entire period, referees might get paid £20 per match.

To progress from Level 4 to Level 2A, the highest level of non-league, referees are continually assessed and marked by clubs and observers, a process that is also likely to take time and during which they receive little pay. To actually break into the Football League, and break through the magic £300 per match barrier (£9,000 a season – heady days), referees must pass through an interview process in addition to the regular tests.

Refereeing at the top level is hardly a picture of wanton opulence. Championship referees only went full-time in 2016 – before then they were paid £380 a game and forced to manage their work around other jobs. Premier League referees are paid £70,000 a year. It's decent money, but not when you consider the financial sacrifices made along the way, the fact that these are among the 17 best at what they do in the country and the vast wealth of the environment in which they operate. The average Premier League player is paid £50,000 a week.

PTO →

Revisiting Respect?

In January, Ref Support UK urged the Football Association to reboot their Respect campaign after a study revealed that physical and verbal abuse had spiked. Sixty per cent of amateur referees in England reported severe verbal abuse, compared to 2.2% in Netherlands. Referees are threatened and have been physically attacked, and are paid £20 for the privilege.

Which raises the inevitable question: why on earth would you bother? Getting to the top requires extraordinary perseverance or a strand of masochism.

This bears repeating over and over again: refereeing is bloody hard. The advent of blanket television coverage leaves no place to hide, replays played in ultra slow-motion used to lambast officials for what they failed to spot at full speed while trying to keep their eyes on myriad potential flashpoints.

New Weapon in The Blame War

We now have the looming figure of VAR's blanket introduction across the Premier League, sold in PR terms as a tool to help officials get things right. Some former referees believe the system will help those following in their footsteps, but you'll forgive *FFT's* cynicism.

Just as likely is that VAR is used as an added weapon in the blame game. Newspapers will have VAR success league tables with a relegation zone of officials who've had the most decisions overturned highlighted in red. The demand for extra bodies trained to administer the system threatens to create a dearth of officials that really might cause a drop in standards.



Original Source: <https://www.fourfourtwo.com/features/ridiculous-refereeing-obsession-why-hell-would-you-bother>.

I spotted this on the RA website Ed

Mac's Musings

Did I happen to mention that I'd been given a County Cup Final appointment this year? Yep first since 2010 : 4th Official Girls U14s.

I turned up at Dorking an hour and a quarter before KO after a panic that I'd be late when the police closed the M25 just as I'd driven down the slip road at J 11. Thankfully I had Bob Dick's phone number and was able to appraise him of the situation. After 15 minutes of trying to keep calm the road was re-opened and we were off again.

As it happened I was the first of the officials to arrive and had a sneaky cuppa and sarnie whilst awaiting for my colleagues to arrive. Gordon Harrison the RSO (Referee Support Officer) also took the opportunity to show me how to use the electronic substitute board. Its bloody heavy by the way.

My colleagues were all youngsters, particularly the referee and the 2nd A/R who being under 18 and were given a separate changing room. Good to see that Surrey FA are on the ball with their Welfare responsibilities.

Interestingly it was the referee's first year as a qualified ref and he did a pretty good job. Mind you the U14 girls were a model of good behaviour . I think there were only 2 foul tackles and a hand ball during the whole game. The skill level of these young ladies was quite remarkable, mind you the teams were Crystal Palace v Wimbledon AFC so one would expect a touch of class.

It transpired that the 2nd A/R had never run the line before, so Gordon parked himself behind the youngster and coached him as the game progressed. Watching him from the other side of the pitch it was interesting to see how his technique and positioning improved during the match.

I did find it odd that Surrey FA appointed such an inexperienced official for a cup final. Perhaps an Assistant Referees coaching session prior to the big day may have been beneficial. However I'm sure that the young lad learnt more in that game with an experienced coach at his back than he would on his own.

Big thanks to Gordon for looking after us splendidly on the day, and providing a nice warm coat for yours truly, even though he wouldn't let me take it home.

Gareth passed on an e mail to me from a referee who had just attended a new referees' course in Middlesex (the Surrey course was full) and was looking for someone to observe his first game. Actually it was his Mum who wrote. So thinking of those of us that had attended the Referee Development Course last November, I sent out a request, with the result that Brian Reader was free to go and watch the his game in Farnham. I was refereeing an U16s game at Odiham (actually on the RAF base) in the morning and stopped off on my way back and watched the second half.

For his first game which was an U12s, the fifteen year old did very well, which is more than can be said for the 2, presumably Dads, running the lines for him. He quite rightly over ruled them on a couple of occasions when they flagged for a non existent offside. Actually they didn't "flag" but like many club linesmen wrapped the flag around the stick and waved that in the air. This is one of my biggest bugbears and I always tell mine to leave the flag unfurled. That is why it is there. They're not one of these behind the goal line assistants in UEFA games with just a stick. I want to see a flag !! (might have a chance of spotting it then)

Mac

Are New Performance Evaluations Required ?

Last summer, no doubt like me, you were glued to your television set watching the FIFA World Cup in Russia. What we didn't see of course, was any English referees taking part. In the past we have often said, half in jest, that at least 'our' team lasts longer than the England team. Not last year. We have a strong and proud tradition of World Cup Final referees but is that something that's likely to be continued in the foreseeable future.? Of course, If Mark Clattenburg hadn't upped-sticks and gone off to Saudi Arabia he would have been our representative, but did FIFA not consider there was another English referee good enough to replace him?

Perhaps one of the reasons was that, as is generally known, the referees on the Premier League were the oldest on any national major league. Is that because they were all so good, that they can't be replaced, or as some critics have suggested, there just aren't good enough referees coming through the ranks to replace them. If this is the case, the question has to be, how has this happened?

I wondered if it could be the amount of self-evaluation they have to go through on their way to the top. Whoa, I here you cry, surely the best way to progress is to work out where you are going wrong and learn to eradicate your mistakes. Some years ago, I was Training Manager of a fairly large company, when we adopted the philosophy of Ralf Coverdale. His view was that nothing succeeds like success. This is a cliché but there is a reason behind it. From success one learns what to do and one can repeat it. From failure, we only learn one error to avoid. An even more potent case for the repetition of success, is its effect on morale, giving confidence to take sensible risks and move forward, instead of dithering over the unknown. There are three stages in achieving continuous improvement: -

- 1) Identifying success,
- 2) Picking out the general principles that underlie them.
- 3) Applying the principles and the practices next time.

The effect of repeatedly confronting a man with his mistakes, is to destroy his confidence, to make him see failure rather than success.

My problem with the self-evaluation forms is that they force referees to look for and admit weaknesses and mistakes. We all know that no referee is perfect, we all make mistakes. It's the name of the game, but if we spend too long concentrating on mistakes, we are likely to become hesitant. Searching our minds to find some error to fulfil the demands of the self-evaluation form, no matter how well our game went, is likely to do more harm than good. Manchester City seemed to be sweeping all before them and suddenly they lost three games in a row. Pep Guardiola admitted his 'players had started to doubt themselves'. This is something we as referees, must avoid. We all know when we have had a good game. Is it not better to try and identify what we did that made it work well and try to repeat it?

The reason I mention this is because of research recently released by the Chartered Institute of Personnel and Development. Although I only spent seven years of my working life in what is now called HR, I have retained my membership of the Institute, so still receive its information. This report was entitled 'Strength Based Performance' looking at the reform of appraisal schemes. Those who have worked in large organisations will no doubt be familiar with the annual appraisal, when you are called into the boss's office to discuss your past year's efforts. What the research showed was that the best future results were obtained when the appraisal concentrated, almost exclusively, on successful achievements.

There is one other thing about the research however, that might be appropriate where assessors at matches have been withdrawn and assessments depend on video evidence, with formal reports and ratings being forwarded afterwards. What was said to work best of all, was doing away with the formal approach and paperwork but instead, holding short, regular, semi-formal, two-way performance conversations. I rest my case.

Dick Sawdon Smith writing in the *Chiltern Referee*



Notice beside a footpath in Send spotted by Brian Reader

DO YOU WANT TO LEARN YOGA?
Bend over to pick up your dog poo from this path
This is called the "downward dog position"

I was driving my lorry back from to the UK from France when I was stopped by a customs officer - "Are you carrying anything on board that you shouldn't be ?"
"No" I replied
"Right" he said "so you don't have any cigarettes ?"
"No" I replied again as he opened the back doors of the trailer.
"What about these ?" he said, smiling at me.
"I'm not sure" I replied staring at the 40 illegal immigrants in the back..... "do any of you have cigarettes ?".....

The least helpful consolation (from Piers Morgan Awards 2018 - Mail on Sunday 23.12.18)

After Arsenal lost 1-0 in the north London derby, my foul mood wasn't enhanced when I had the following e-mail exchange with my wife. *Celia*: "Did Arsenal win?" *Me*: "No, we got stuffed by Spurs". *Celia*: "Oh dear; well at least you didn't lose to Tottenham."
(COYS. Ed)

Courtesy of Chiltern Referee

Book Review

Peter Crouch - how to be a footballer

First things first; yes, he is very tall, no, the weather isn't different up there, and no he doesn't play basketball. Glad that's out of the way - so sayeth Peter Crouch.

If you are looking for yet another collection of football reminiscences by former players, then look no further than Peter Crouch's recent book. Few players can have more experience than him. He's been promoted, relegated, won trophies, gone months without scoring, played for his country, been bought, sold, loaned and abused - and he's "loved almost every minute of it". Other landmarks he has clocked up are also impressive - he's been a professional footballer for 20 years, has 42 England caps, scored over 100 Premier League goals, holds the record for the most headed goals in Premier League history, and played for 10 clubs including England (QPR, Portsmouth, Aston Villa, Norwich, Southampton, Liverpool, Portsmouth, Tottenham Hotspur, Stoke).

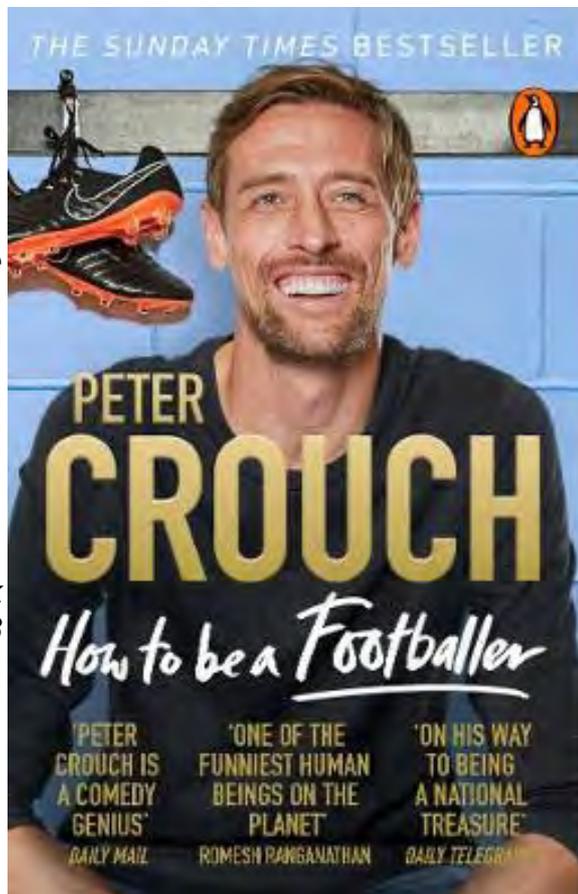
Your Favourite Reporter, and your Editor, would like to recommend this book, a Birthday present from Mike's daughter, and an interesting read (with the possible exception of the ten pages covering a mullet; not the rowel of a spur, but a short front, long back, haircut!!). Eleven final pages on Steve Gerrard are a particularly good read, whilst a named referee get nothing more than a passing mention three times. Such is life.

As you might expect the narrative comprises a collection of easy-to-read anecdotes interspersed with easy-to-assimilate "statistics". Each subject is treated in a separate chapter (25 in all ranging from *champions* to *transfers*, *defenders* to *dressings-rooms* or *abuse* to *match officials*) - but nothing on referees or match officials - a sad omission in view of his wide experience at all levels of the game. Does he have no views on the men-in-black? Would be very interesting. But the book is still a good read.

First published 2018 Hardback
Ebury Press ISBN 9871785039768
Penguin

**Mike Coventry, &
Brian Richards**

Writing In The Chiltern Referee



PlumTree

FA Vase Semi Final 2nd Leg

Canterbury City FC vs Cray Valley (Paper Mills) FC
Assistant Referee: Andy Bennett

International Friendly

Fulham U23 v New York City U20
Referee : Will Siegmund

Surrey FA Saturday Premier County Cup Semi Final

Frimley Green First -v- Nottsborough First
Referee: Derrick Laing,
A/R : Patric Bakhuizen

Surrey County Intermediate League (West) Premier Cup Final

A/R : Carl Jones

Guildford and Woking Alliance League Premier Cup Final

A/R : Pat Bakhuizen.

Guildford and Woking Alliance League Intermediate Cup Final

A/R : Rob Simkin

SILW Premier Challenge Cup Semi Final

Lyne Seniors v Shottermill & Haslemere
A/ Rs : Paul F. Gorringer , Pat Bakhuizen

Promotions Level 6 to 5

Carl Jones
William Douglas

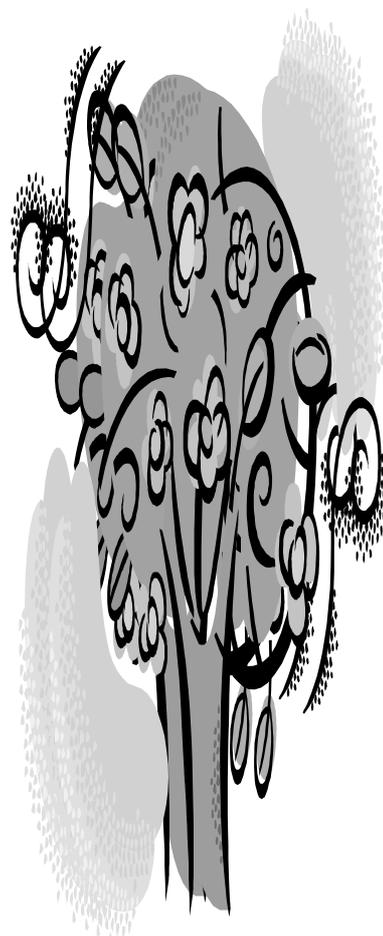
And not to be out done !

Under-18 Midweek Floodlit Cup Final

Car Park Steward : Brian Reader

Under-18 Youth Cup Final.

Programme Seller : Brian Reader



Non-League Finals Day - Sunday 19th May 2019 - Wembley Stadium

The RA's Big Day Out !!!

As you are probably aware, the FA have kindly donated tickets for the Non-League Finals Day at Wembley Stadium on Sunday 19th May 2019, featuring a double-header of the FA Trophy Final and the FA Vase Final on the same day.

Please therefore ensure that all your Local RA Members are fully aware of this initiative, so they don't miss out on this highly enjoyable (and educational) occasion.

It should also be noted that whilst these tickets are primarily intended for RA Members themselves, the FA have no objection to RA Members taking along with them an immediate family member (such as wife, husband, son, daughter, etc.) or a close personal friend/partner.

To take up the offer of these **FREE** tickets (the RA even pays the postage!), please email contact@the-ra.org with the following information:

- 1) Your full name
- 2) Your Local RA (or state: Direct Member / Life Member if applicable)
- 3) Number of tickets requested
- 4) Name & delivery address for tickets

These tickets are understandably limited, so we urge you to book early in order to avoid possible disappointment, and also to help with the logistics in the RA Support Centre.

Your order will be acknowledged upon its receipt, and you will receive the tickets themselves during the first half of May, although the actual date of distribution is of course dependant on when the tickets are received by us from the FA.

Should you still have any questions or want any further information, please contact RA Head Office for advice and assistance.

The RA on Tour We look forward to seeing you there!



Aguero after 24 seconds with his 17th goal of the first half"
JOHN MURRAY, RADIO 5 LIVE

"Maybe the Brentford penalty, that in VAR circumstances might not have been awarded, left a sour toast"
ROB BONNET, RADIO 4

"Giroud as the focal point, no square pegs in man holes"
ALAN SMITH, SKY SPORTS

Courtesy of Private Eye via Brian R

MURPHY'S MEANDERINGS

When I started refereeing back in the mid-sixties referee's uniforms were not like they are now. The shirts were made of black cotton and the collars and cuffs were white and detachable. It was instilled into us that we had to be smart and create a good impression when we entered the pitch. Our Training Officer always used to say, "You never get a second chance to create a good first impression". Consequently, all our "whites" had to be shining white. Whilst my shirt went into an ordinary wash my collars and cuffs had to be boiled to keep them brilliant white. The thing was to remember to put them back on before you left home otherwise it was a nightmare trying to attach them on a cold Saturday afternoon.

Football socks always had to be black with white tops, no all black socks or socks with patterns or hoops on. As the black tended to run into the whites and make them grey when the socks were washed it was possible to get an elasticated white top attachment to put on the top of your socks. This could be boiled separately with your collar and cuffs. Boots were always expected to be plain black with white laces. No white or coloured flashes on the boots and no black laces. In fact, it was said that if you were going for promotion then you lost a mark if you had black laces as you were "improperly" dressed. Again, laces were expected to be brilliant white.

Whilst talking about the sixties it is interesting to compare some of today's costs with those of the time. Referee's shirts were £2.50 and the collars were 25p, cuffs 20p. Shorts were £2.50 and an Ingersoll stopwatch £2. My referee's fee ranged from 50p to £1.12, London Football Association affiliation was 50p and I had to pay 10p to each of the leagues I was on for a copy of their handbook. Official linesman's flags cost £1 and new football boots £4.40.

Things are much different now, but one thing is still true. You never get a second chance to make a good first impression.



When we entered a lift in Dubai there was a man already in there wearing a shirt with West Bromwich Albion across the front of it in capital letters. We nodded to each other as you do, and I said to him, "You'll be meeting my team, Millwall, in the championship next season." He looked confused and in a thick American accent said, "What's the Championship and who's Millwall?" "English football," I replied. "Oh that," he said, "I wondered what it meant, I only bought the shirt because I liked the colours."

Tony Murphy

Callum's Big Black Bag



From whistles to watches,
flags to record cards, shirts to
socks, Callum's got the lot.
Help support the society and
make sure you give Callum a
call for all your refereeing needs



callumpeter@gmail.com 07951 425179



Referees Wanted for the Farnham & District Sunday Veterans League



If you are interested
Please call

Colin on 01252 328 953
Or Linda on 01276 512 735



Adie's karma, karma, karma, karma, karma Camellia

(with apologies to Culture Club!)

One or two of the more difficult jobs as Referees Secretary comes around at this time of the year.

Firstly, I have to select from my pool of excellent Match Officials who will have a role in one of the Finals. Several items are taken into consideration including dedication to the League, amount of games accrued and, although not important, Referees marks.

As many of you are aware I am requested to suggest Match Officials for County Cups so I try to spread the appointments around. I would like to give everybody a Final as you all deserve one but that is not possible.

The second difficult task is that games are getting less and I cannot give everybody a game every week. I have new Referees starting and have an obligation to County to give them suitable games to be assessed on. If you do not get a game, apologies but then I take a bit of a back seat so please bear with me.

The end of the season is now in sight and I am starting to contemplate my wood-craft projects (or rather Diane is), which will come first and will I get time to create another work of art with the wonderful woods I have in the workshop. A new mantelpiece will be first but when that is complete I anticipate I will be badgered into laying a new floor in that room. I am praying that what I taught my eldest son about laying a laminate floor will enable him to start and complete his bedroom in his new flat on his own. Hopefully my instructions and guidance will stand him in good stead but Dad will have to be on standby in case of emergencies!!!

All looking good in the garden, particularly the fruit trees. I just hope we do not get a late frost as my peach tree is loaded with blossom and another of the Victoria plums has commenced its bloom for the first time. What is an absolute picture is the Camellia. Our one is a deep red and I did not give it a very heavy prune last year as Diane pointed out that the sparrows like to hide in it. Not that I blame them as a pair of kites seem to be patrolling this area and they show no mercy at all. The small birds also have to contend with a very large sparrow-hawk and she has to gall to bring down jackdaws!!!

Back onto football. If you have been lucky enough to have been offered a game by myself, I do hope you will enjoy the occasion. I am, however, positive that you will make me proud (not that I am any other way already).

The Referee applications for the 2019/20 season will be out soon. PLEASE complete them ASAP and send back to me even if you cannot, at this stage, give me your availability. This will ensure you will be in the Handbook and it will stop the interminable e-mails of 'He is not in the Book' even though I have sent an update to the club secretaries.

Adie



Willy the 'Red Card' Referee

Deck chair dilemmas

Match:	Vintage Vipers -v- Express Old Boys
League:	Division Three - Sunday Park League (North)
Kit:	Vipers in all white/Express in blue and red quarters
Cautions:	No yellow cards for either team all season
Weather:	Looking good today

This was the fixture that no referee really looked forward to. The two teams in question were the oldest clubs still competing in the league and they were also the teams who fielded the oldest players each week.

With both teams their version of a 'youth policy' was a player being fifty plus years of age. When these teams met the half time was always over twenty minutes. They all needed a toilet break and looked forward to a nice cup of tea. More often or not if it was a cold day neither team felt like returning for the second half.

Their matches were played at a snail's pace and that is being slightly disrespectful to snails! Vintage Vipers last trophy was won back in the 1970s and Express Old Boys were still waiting for any silverware and they were formed in the mid 1950s! Though to be fair they did once reach the Division Three Consolation Cup Final back in 1963.

Both teams were a credit to the league but all a referee had to do for this fixture was to erect a deck chair by the touchline and occasionally blow the whistle to restart play. Red or yellow cards were rarely produced for this fixture and I was reliably informed that the last yellow card shown for this fixture was back in 1982. If anyone did query a decision made by the referee they tended not to be aware of the current laws but the laws of the game from at least twenty years ago.

The match kicked off and Veteran Vipers were delighted that they had had a new signing. He was a 'young' forty two year old who was playing as a winger. The ball was played to him and he went off on a run. He waltzed past one player then another. He looked up and sent over a wonderful high cross into the Express penalty area. Out of the corner of my eye I noticed my assistant starting to raise his arm, the one with the flag but then the forward lost his balance and stumbled into the assistant referee. There was a mighty 'crash' as they both crumbled to the ground. At the same time the Express Old Boys centre forward met the ball with a perfectly placed header into the goal.

He appeared to be in an offside position and some of the Express players shouted 'Offside'. They looked over to the assistant but he was still on the ground attempting to stand up.

This confirmed my thoughts that the player who had just scored the goal was actually offside but with no signal made I was uncertain.

What was I to do?

- ◆ Disallow the goal
- ◆ Allow the goal
- ◆ Award a drop ball
- ◆ Ask the referee on the next pitch

Well what would you do?

I went over to the assistant but he seemed slightly dazed and was unsure himself. I decided to go with my 'gut' feeling and disallow the goal for offside. I felt this was the fairest action.

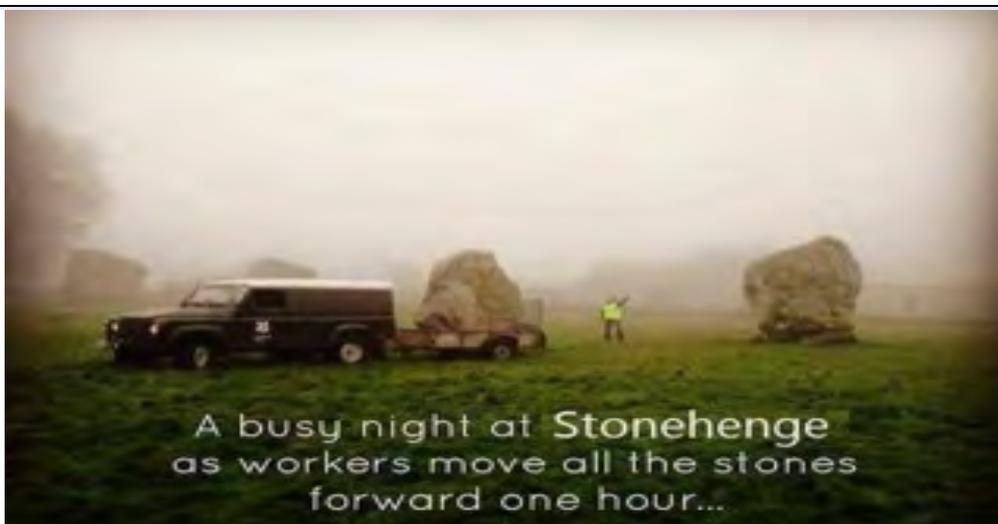
With only one assistant now available I persuaded one of the substitutes to replace him. The 'young' winger was also injured and had to be substituted which meant the game returned to its 'usual' slow pace. It goes without saying I am sure that every substitution took at least three minutes being due to the player coming off being so tired that they could hardly walk!

The match ended with a 3-3 draw. No dissent and unusually for me no yellow or red cards. If I have any more matches like this no one will call me 'Willy the Red Card Ref'.

I really could have referred from the deck chair today!

Until next time,

Willy 'The Red Card 'Ref





MICHAEL LAWRENCE

**INTERIOR & EXTERIOR
PAINTER & DECORATOR**

95 Sutton Avenue
St Johns, Woking
Surrey GU21 8UL
01483 385776
07780 684416
michaelgeorgelawrence@hotmail.com



**Hamish Brown
consultancy**



**Advice on the prevention of
Stalking and Harassment**

Hamish Brown MBE

Retired Scotland Yard Detective Inspector

UK's leading authority on stalking and harassment. Hamish has been personally requested by high profile individuals and organisations to:

Advice and Lecture on this specialist subject

Website: www.hamishbrownmbe.com
Email: Hamish@hamishbrownmbe.com



redeye
LOOKING AFTER YOU

Independent and passionate
about business print.

e: sales@redeyeprint.co.uk

f: 01483 772111

www.redeyeprint.co.uk

Unit 2d, Lansbury Esate, 102 Lower Guildford Road,
Kanphill, Surrey GU21 2EP

BOXERCISE

Classes here now

**FOR ALL LEVELS OF FITNESS
MALE AND FEMALE
OF ALL AGES**



**HAVE FUN
GETTING FIT**

For Details

**Contact Gareth Price on
07735067158**

Winston Churchill School
Every Tuesday at 19.00 - 20.00 hrs



AshTaxis



6 Seater Taxi

Airports , Docks, Social Functions

**Competitive Prices
24 hours by appointment**

Contact —Colin Barnett on

Tel. 01252 328957

Fax 01252 654811

Mob 07831 404 066

E-mail cbarnett5978184@aol.com

What Would You Do ? Answers to March Issue

Question 1. The Blue goalkeeper takes a goal kick but slices it towards a Red centre forward. After the ball has travelled 10 yards the Blue centre half, to stop the ball reaching the Red player, stops it with his hand. What would you do?

Answer 1. Get the kick retaken - the ball was not yet in play.

Question 2. The Red number 7 slips as he takes a corner, so that the ball moves but does not leave the quadrant. The Red number 7 stands up and picks up the ball to put it back in the correct place for him to take the kick again. What would you do?

Answer 2. Award a direct free kick - the ball is in play as soon as it moves, so it's handball.

Question 3. As the Blues play the ball into the Red penalty area, an idiot in the crowd blows a whistle that sounds very similar to the ancient ACNE Thunderer which you are using. The Red centre half, thinking that it was your whistle, catches the ball with his hands What would you do?

Answer 3. Award a dropped ball.

Question 4. As a penalty kick is taken by Reds, a pigeon flies into the ball just before it enters the net. The pigeon and ball collide, but the ball hardly deviates, the goalkeeper had gone the wrong way anyway, and the ball ends up at the back of the Blue net. What would you do?

Answer 4. Award a goal and restart with a kick off.

Question 5. Reds are losing in the final minutes of a game when they win a direct free kick just outside their own penalty area. The goalkeeper rushes to take it. Aiming to pass the ball to a colleague, however, he slices the ball into his own net. What do you do?

Answer 5. Award a corner kick

Question 6. Reds take a goal kick. The ball leaves the penalty area but a very strong wind blows it back into the Red's net, without anyone touching the ball. What would you do?

Answer 6. Award a corner kick

(Ed. These questions were set by **PETER JONES** for the County RA Quiz in Jan 16) *Courtesy of The Chiltern Referee*

What Would You Do

Question 1.

Reds have a goal kick. The ball is kicked to a Red number 9. When the ball was kicked, the Red number 9 and the Blue goalkeeper were the only players in the Blue half. Red number 9 shoots and scores. What would you do?



Question 2.

At a dropped ball, the ball is kicked straight back by a Red player to the Blue goalkeeper, who completely misses the ball with his attempted fly-kick and the ball rolls into the net. What would you do?

Question 3.

You have instructed a Blue player to leave the field of play to correct or change his equipment. He runs back on, without your permission, and tackles a Red player who was about to shoot at goal from within the Blue penalty area. The tackle is fair, and the ball goes out of play behind the goal line, having last been played by the Blue player. What would you do?

Question 4.

It is the kick-off at the start of the match. The kick is correctly taken by a Blue player kicking the ball back into his own half. Unfortunately, he kicks it too hard and the ball goes straight into his own goal. What would you do?

Question 5.

A long ball is played forward by Reds. Red number 9 is in an offside position but chases the ball anyway. He doesn't quite catch up with the ball before it runs out of play. The ball crosses the goal-line roughly where the goal-line meets the outside of the penalty area. What would you do?

Question 6.

You award a direct free kick to Reds in the centre of the field of play, about 20 metres from the goal. Blues form a defensive wall. One Red player positions himself in an offside position in the centre of the goal area. The free kick is taken and the ball enters the net. What would you do?

(Ed. These questions were set by **PETER JONES** for the County RA Quiz on Jan 16) *Courtesy of The Chiltern Referee*

WARBLER REFERENCE GUIDE

THE FOOTBALL ASSOCIATION www.TheFA.com	Wembley Stadium, Wembley, London HA9 0WS 0800 169 1863
FA Refereeing Department National Managers "name"@theFA.com	Neale Barry ; Head of Senior Referee Development
Surrey County Football Association www.surreyfa.com Referee Development Officer	Meadowbank Football Ground, Mill Lane, Dorking Surrey, RH4 1DX 01372 384190 Tim Lawrence 01372 387094
The Referees' Association www.the-ra.org contact@the-ra.org Tel 024 7642 0360	1c Bagshaw Close Ryton on Dunsmore Warwickshire CV8 3EX
Surrey County Referees Association Honorary Secretary	Brian Reader 01483 480651 ramblingref@gmail.com
Guildford & Woking Alliance League Referees' Secretary	Adrian Freeman 01483 894351 / 07814 516911 A.freeman@homecall.co.uk
Surrey County Intermediate League (Western) Referees' Secretary	Adrian Freeman 01483 894351 / 07814 516911 A.freeman@homecall.co.uk
Suburban League Assistant Referees' Secretary	Dave Goater dave.gosubrefs@outlook.com
Combined Counties League Assistant Referees' Secretary	Philip Nash 07951 415046 assistantreferees@combinrdcountiesleague.co.uk
Southern Youth League Assistant Referees' Secretary	Nick Clark
Camberley & District Sunday League Referees' Secretary	Richard Harris 07708 813978 (m), richard@harris-net.co.uk
Surrey & Hants Border Sunday League Referees' Secretary	Bob Dick 07803 007233 bobmdick@btinternet..com
Farnham & District Sunday League Referees' Secretary	Colin Barnett 01252 328953 cbarnett5978184@aol.com
Surrey Elite Intermediate Football League Referees' Secretary	Richard Brum 07956 185602 richard.brum@sky.com
Surrey Youth League Referees' Secretary	www.wsyl.org.uk Alan Wiggins 01932 789376 alan.wiggins@wsyl.org.uk
Surrey Primary League Referees Secretary	Tim Wilson / Mo Sher referees@surreyprimaryleague.com
Middlesex County FA Www.middlesexFA.com Hampshire County FA Www.hampshireFA.com Berks and Bucks County FA Www.berksandbucksFA.com London FA Www.londonFA.com	39/41 Roxborough Rd Harrow, Middlesex, HA1 1NS 0208 515 1919 Winklebury Football Complex, Winklebury Way Basingstoke, RG23 8BF 01256 853000 1, Kimber Road, Abingdon, Oxfordshire, OX14 1SG Tel: 01235 558450 11, Hurlingham Business Park, Sullivan Rd Fulham London SW6 3DU 0870 774 3010

Dalziel

KINGSIZE
MENSWEAR

**Stylish and affordable
clothing for the bigger
sized man**

- ✓ **New Ben Sherman
Polo shirts**
- ✓ **Full range of casual
to formal**
- ✓ **Sizes from 2XL
to 7XL**
- ✓ **Dinner Suit Hire**
- ✓ **Top Brands**
- ✓ **Free Customer
Parking**



01483 772896

7 York Road, Woking GU22 7XH

www.kingsize-menswear.co.uk