

# THE WARBLER

Monthly Magazine of the Woking Referees' Society

[www.wokingreferees.co.uk](http://www.wokingreferees.co.uk)



Season 2012/13 March Edition

# WOKING REFEREES ' SOCIETY

## FOUNDED 1927

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<b>Friends of Woking Referees Society</b>	Roy Lomax ; Sandra Evans ; Pam Wells ; Tom Jackson ; Elaine Riches ; Lee Cable

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**The next meeting of the  
Woking Referees' Society  
will be held on  
Monday 4th March 2013**

Meadow Sports Football Club  
Loop Rd Playing Fields, Loop Rd, Kingfield, Woking  
Surrey GU22 9BQ  
7.45pm for a prompt 8pm start

**AGENDA**

♦ **8.00 Chairman's Welcome**

**85th Annual General Meeting 2013**

- ♦ Apologies for Absence
- ♦ Minutes of 83rd Annual General Meeting
- ♦ Matters Arising
- ♦ Annual Reports
- ♦ Rule Changes ( as per electronic copy sent out 6th Feb  
Hard copy available on request)
- ♦ Subscriptions for 2012/13
- ♦ Re-election of Officers & Committee
- ♦ Committee Vacancies
- ♦ Any Other Business
- ♦ 10pm close

***Next month's meeting Monday 8th April 2013***

**The deadline for the April edition is  
Monday 18th March 2013**

*The views expressed in this magazine are not necessarily those of the  
Society or it's Committee*

# FROM THE CHAIR

Welcome to the March Warbler.

As this is my last from the Chair, I really just want to thank all those that have helped and supported me over the last 3 years. This includes each member and committee member alike. It has been an absolute privilege to chair the committee and society meetings during this time. I do of course want to make special mention to the committee members without who we would not have a society at all, let alone a very successful society, which it is. I am extremely pleased to be able to pass the baton on to Barry in the knowledge that we as a society remain strong and vibrant, with interactive meetings and quality speakers.

As we approach cup final and promotion announcements, I would like to congratulate all those that have received cup final appointments and those that have been successful with their promotion bid. If you were not successful this year don't give up, remember every time you get assessed its an opportunity to just be that little bit better and if each of us improve 1% each game we will be much better referees by the end of each season. Never be satisfied and always strive to be better, this should always be our mantra, this way I know Woking referees will always perform to the highest standards.

I look forward to seeing you all at the AGM

Vince




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● **THE Inertia of Michel Platini's goal-line monitors during Juventus's win over Celtic should come as no surprise. All teams of officials are from the same country, meaning the top performer will be the referee, followed by his two linesmen and the fourth official. Platini's scheme, therefore, revolves around the fifth and sixth most talented officials from a nation having the guts to make a controversial call in a major European tie. Another well thought-out plan from the Idiots' Idiot (above).**

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# Mac's Musings

Just watching the snow flurries and wondering how many layers I can get away with in this afternoons game. At least I'm in the middle so can keep moving.

Having just returned from a trip to Australia and New Zealand where temperatures are in the 20's , I'm finding the current 2 deg plus a wind chill of -3 is b.... cold.

Soccer in NZ certainly appears to be a minority sport. Walking around the towns and parks every ball being played with was of the oval variety. They certainly take their rugby very seriously. I just wish I could understand their laws and rules. I would however like to challenge the old adage that football is a game for gentlemen played by hooligans and rugby a game for hooligans played by gentlemen. My nephew is captain of Cirencester 1st rugby team and at a recent game it was clear the opposition were out to "noble" him. He ended up in hospital with concussion and a broken collar bone and will probably be out for the rest of the season. Not very gentlemanly me thinks

We've been looking after our son's dog, a rather large Labradoodle and tend to walk him on Waterer's Park and the adjoining woodland. I must say that for a public park, I'm always very impressed with the state of 3 football pitches there. This week the groundsmen were rolling and aerating the pitches before marking them out with their fancy spray machine. Actually they missed the centre circle on the big pitch—but nobody's perfect.

On the same ground is a hard standing basketball/small football court, which is very popular with the youngsters. Next to the entrance is a waste paper bin. Invariably all around said bin is scattered discarded fast food boxes, plastic drink bottles and other rubbish. The bin itself is empty!! Why? I personally find littering highly offensive and just cannot understand why people cannot walk 2 metres and put their rubbish in a bin. The same happens on every football pitch, particularly public ones. After practically every game, discarded drink bottles and cans, crisp packets and sock ties just dumped for some other poor sod to come and pick up. The Council invariably have to clean up behind them and then teams moan at the cost of hiring pitches.

On the subject of Football Grounds, Roy Butler has written to say that if you are going to Westfield Club, access is now only via the Leisure Centre, as he found out last week.

Lots of stuff regarding the AGM this month in the Warbler. As you may be aware Vince is stepping down as Chairman and I would personally like to thank him for the excellent job has done for the Society over the last 3 years. He will be a hard act to follow. He does remain however as our Training Officer so his wise council will remain on the committee. Talking of which, Pat and Jacko have drawn up a list of the roles and responsibilities of the Offices of the Committee (page 9 and 10) so you all know what we get up to and what is expected of us, and you, should you wish to play a more active role in your Society.

Time to go find those fleece lined underpants

Keep warm **Mac**

**Woking Society of the Referee's Association**  
**Minutes of the 84th AGM 5<sup>th</sup> March 2012**

**Guest Speaker:** Michael Webb (My Season So far)  
A.C.T Awareness Concentration and Technique

**Apologies for Absence:** Emily Hodgekinson , Derek Stovold , Mick Lawrence and Bruce McLaren.

**Minutes of 83<sup>rd</sup> Annual General Meeting:** These minutes are confirmed as a true record by Proposer Colin Barnett and Seconded Rick Green.

**Annual Report:** As per Warbler and a Donation to the National RA Benevolent Fund and a purchase of a year's supply of 2<sup>nd</sup> class stamps.

**Accounts:** as per Warbler are proposed as a true record by Brian Jackson and Seconded by Dave Cooper.

**Secretary Report:** Roy Butler announced to anybody that wished to attend the RA conference to Please contact the Secretary for more details.

**Training Officer Report:** Corin Readett explains over the past year that courses ran on behalf of the society have been very successful and which can boast a 100% pass rate.

**Rules Changes:** as per warbler which includes the deletion from rules 5 that has been proposed by Martin Read and was seconded by Greg Read was passed 16-4

**Subscriptions for 2012/13:** Brian Jackson proposed the subscriptions should remain the same for the next season has been seconded by Gareth Heighes. Unanimously Carried.

The Referee Association will not sending out membership cards anymore your current membership number will be your permanent number for the rest of your stay with our society.

Chairman Vince Penfold hands the meeting over to our President Peter Guest who thanks the committee for their help over the past year and thanks Michael Webb for his presentation.

**Re-election of Officers and Committee:** As per table in the warbler. After checking for nominations from the floor the role of Vice- Chairman was filled by Corin Readett proposed by Patrick Bakhuizen and Seconded by Gareth Heighes.

**A.O.B:** Dave Cooper announced that we have been invited to Belgium for the 75<sup>th</sup> Anniversary he is looking into making it a four day trip from the Friday-Monday with a chance to play football for the society.

CRB are now £15.20 for over 18.

End of Season Meal: Please Contact Pat ASAP for spaces because they are very limited so please get in there quick to avoid disappointment.

AGM closed by Vince at 10.05pm

## From the Treasurer / Membership Secretary

### 2013 Current Status

General	£1,231.30	012/13 Membership As at 20th February 2013
Supplies	£470.45	
Belgium	£0.00	68 Full Members
Youth Fund	£113.50	6 Friends
<b>Total</b>	<b>£1,815.25</b>	<b>2 Affiliate Members</b>

### Treasurers Annual Report.

You will see from the 2012 annual accounts that we have made a loss of £324.76, which carries on the cycle of profit one year and a loss the following year. If I look at the general state of the society funds we are in a similar position to where we were in 2007.

However, there is one worrying factor this year, our membership is now down to 67 and in the past we have been at or above 80 members. That coupled with increasing costs have led the committee to propose a small subscription increase of £1 to £36 for an adult and also £1 to £29 for the under 18s. This will be the first increase for 3 years.

To put this into context, where does your current £35 go:

Warbler printing is £1 per copy for 10 Months	£10
Warbler postage is 50p per month for 10 months	£5
RA & County RA Membership	£17
Left to run the society	£3

We use the monthly raffles and supplies sales to keep the society afloat, so thanks to all those that sold and bought raffle tickets at meetings and to Tony Price for selling supplies both at monthly meetings and on training courses. The committee are looking at a number of ways of reducing costs without reducing the quality and frequency of the Warbler and the new society casual wear will help supplies sales. We are also looking at ways of getting more of those who attended training courses and are committed to refereeing to join the society, but as the old saying goes ' You can lead a horse to water but you cannot make him drink'!

Finally, my thanks again to Ken Chivers for his prompt turnaround of the accounts.

Please let me have any questions you may have either by email or at the AGM.

Regards

**Bryan Jackson**

Treasurer

## Annual Accounts 2012

### WOKING SOCIETY OF REFEREES ASSOCIATION

#### Balance Sheet As at 31 December 2012

	2012	2011
	£	£
<b>Current Assets</b>		
Cash at Bank	1,431.79	1,601.05
Cash in hand	33.65	20.45
Stock	436.80	495.50
Debtor	10.00	20.00
	-----	-----
	1,912.24	2,137.00
 <b>Current Liabilities</b>		
Accrued expenses	100.00	0.00
	-----	-----
 <b>Net Assets</b>	<b>£ 1,812.24</b>	<b>£ 2,137.00</b>
=====	=====	=====
 <b>Capital Account</b>		
Opening balance b/f	2,137.00	1,517.79
Excess/(Deficit) for the year	(324.76)	619.21
	-----	-----
Closing balance c/f	£ 1,812.24	£ 2,137.00
=====	=====	=====

I have examined the records, books and vouchers of the Society and, in my opinion, they show a true and fair reflection of the assets and liabilities of the Society as at 31 December 2012 and the Profit and Loss Account shows a true and fair reflection of the income and expenditure paid throughout the year ended 31 December 2012.

.....  
K J Chivers  
Certifying Accountant

January 2013

**WOKING SOCIETY OF REFEREES ASSOCIATION**

**Profit and Loss Account**

**Year ended 31 December 2012**

	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>
<b>Income</b>		
Subscriptions	2,190.00	2,580.00
Profit on supply sales	233.50	228.91
Donations	103.00	165.00
Profit from Raffles	244.12	275.16
Dinner (Loss)	0.00	(40.00)
	-----	-----
	<b>2,770.62</b>	<b>3,209.07</b>
 <b>Expenditure</b>		
RA & Surrey RA Subscriptions	1,105.00	1,306.50
Warbler	1,080.00	873.62
Small sided competitions	0.00	30.00
Hire of Hall	100.00	100.00
Donations	160.00	0.00
Stationery & Postage	41.90	38.46
Speaker expenses and meeting food	608.48	234.10
Web site	0.00	7.18
	-----	-----
	<b>3,095.38</b>	<b>2,589.86</b>
 <b>Excess/(Deficit) for the year</b>		
=====	<b>£ (324.76)</b>	<b>£ 619.21</b>
	=====	=====



**B Jackson**  
**Hon Treasurer**

**January 2013**

**WOKING SOCIETY OF REFEREES ASSOCIATION****Note to the Accounts  
Year ended 31 December 2012**

	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>
<b>Debtors</b>		
Dinner	£ 10.00	£ 20.00
	-----	-----
<b>Profit on Supply Sales</b>		
Sales for year	382.20	551.99
Cost of Sales	148.70	323.08
	-----	-----
Profit for year	£ 233.50	£ 228.91
	-----	-----
<b>Accruals</b>		
Hire of Hall	£ 100.00	£ 0.00

**Nominations for the Officers and Committee Members 2013/14**

Position	Current Role Holder	Nomination Received for	Nominated by	Seconded by	Election required
Chairman:	Vince Penfold	Barry Rowland	Vince Penfold	Colin Barnett	No
Vice Chairman:	Corin Readett	Colin Barnett	Vince Penfold	Pat Bakhuizen	No
Secretary:	Pat Bakhuizen	Pat Bakhuizen	Vince Penfold	Bryan Jackson	No
Treasurer & Membership:	Bryan Jackson	Bryan Jackson	Vince Penfold	Pat Bakhuizen	No
Asst Secretary & Minutes:	Gareth Heighes	Gareth Heighes	Vince Penfold	Pat Bakhuizen	No
Training Officer:	Corin Readett	Vince Penfold	Pat Bakhuizen	Bryan Jackson	No
Magazine Editor:	Anthony McBirnie	Anthony McBirnie	Vince Penfold	Pat Bakhuizen	No
Supplies Officer:	Tony Price	Tony Price	Vince Penfold	Pat Bakhuizen	No
County RA Delegate:	Brian Reader	Brian Reader	Vince Penfold	Pat Bakhuizen	No
	Roy Butler	Roy Butler	Vince Penfold	Pat Bakhuizen	No
Committee Members:	Derek Stovold	Andy Bennett	Vince Penfold	Pat Bakhuizen	No
	Colin Barnett	Tom Ellsmore	Vince Penfold	Pat Bakhuizen	No
	Dave Lawton	Dave Lawton	Vince Penfold	Pat Bakhuizen	No
	Martin Read	Martin Read	Vince Penfold	Pat Bakhuizen	No
	Emily Hodgkinson	Rachel Marlow	Vince Penfold	Pat Bakhuizen	No
	Roy Butler				

## **Suggested Guidelines for Society Roles and Responsibilities**

*General responsibilities for each of these positions are as follows*

### **President**

- Acts on behalf of the membership
- Chairs or 'presides' at the AGM or EGM
- Attends meetings in a neutral and uncommitted capacity
- Acts as an ambassador for the Society, representing the Society at external meetings
- Assists where necessary
- Acts as a conciliator between 2 parties trying to resolve a disagreement

### **Chairperson**

- Chairs meetings of main committee and society meetings
- Sets agenda with the secretary and controls discussions in meetings
- Makes decisions in consultation with other officers
- Plays an executive role as a principal officer throughout the year
- Must plan ahead and be prepared to delegate
- Act as a point of contact for external agencies in conjunction with the secretary
- Ensures all society sub committees meet regularly

### **Vice Chairperson**

- Deputise for the chairperson in their absence

### **Secretary**

- Principal administration officer – the main link between members, committees and outside agencies
- Good all round communication skills
- Computer literate with access to emails
- First point of contact for all outside agencies
- Sets agendas in association with the chairperson
- At the forefront of the society
- Writes agendas for meetings and ensures minutes are distributed
- Contacts guests on behalf of the society / organise society meetings
- Plans the years events with input from all officers of the committee
- Retains correspondence and minutes for review
- Carries out a handover to an incoming secretary

### **Assistant Secretary**

- Aids the secretary with the administration of his role
- Takes minutes at all appropriate occasions
- Makes minutes available to the secretary for distribution

### **Treasurer**

- Prepare budgets
- Maintains income and expenditure
- Collects subscriptions
- Administers Society accounts
- Liaises with independent examiner of accounts

**County Representative**

- Attends county RA meetings
- Receives minutes and other communications from county RA
- Communicates between society and county RA

**Training Officer**

- Recruits, encourages, develops and organises training
- Liaises with county FA on coaching courses and law changes
- Acts as the point of contact for all training and law queries

**Membership Officer**

- Registers all members of the society on to the national register
- Holds and continually updates data and details of all members internally and at national level
- Assists with recruitment and retention
- Assist treasurer with collecting subscriptions
- Co-ordinates membership information with the RA

**Supplies Officer**

- Purchase new stock and keep records
- Attend 1 day of a new referees course
- Keep accurate sales figures and re-stock accordingly
- Co-ordinate with treasurer purchase and sales receipts
- Attends society meetings with stock

**Magazine Editor**

- Organise magazine content
- Chase articles for publication
- Organise printing and distribution
- Liaise with committee for advertising in magazine

**Committee Members and Officers**

- Take on duties to promote the society
- Support and uphold collective principles and majority committee decisions
- Attend committee meetings
- Send apology if not able to attend
- Always act in the best interest of the society
- Promote the society in a positive manner at all times

**Life Vice President**

- Honorary position only
- Cannot hold a committee position
- Always act in the best interest of the society
- Promote the society in a positive manner at all times

*Sub-committees can and should be formed for any roles as the society expands but always with the best interest of the society in mind.*

### Adie's Planting Tips

I know I have mentioned this many times but as the roads in Surrey really are getting worse how about a competition to find out who can find the worst one in the County? To start the ball rolling I will put forward the B3001 from Elstead to Farnham. For those with green fingers take a sack of Arrun Pilot up there (as it is heathland and Home Guard prefers clay) and you should get a good crop come June!!

Have to admit I am not the greatest TV watcher (apart from football and the occasional good drama on the Beeb), however I caught a snippet on Countryfile the other Sunday as I was waiting for the weeks weather. This guy was walking up a hill with a tripod across his shoulder and camera in his bag. He then announced that he prefers to take pictures of sunsets in the evening!! As opposed to? If it's in the morning it is called *Sunrise*!! Try to keep up, please!

I had the great honour of being allocated to Chelsea's Academy for the Chelsea V Man Utd U16's. Really good as I was not only re-acquainted with Harrison but also our own Vince had the middle. I had not worked with Vince before so it was most enjoyable match. Thoroughly spoilt after the game by the staff at the Academy but had an amusing incident prior to kick off. The weather had not been very good and we had suffered the downpours of rain. A lot of games had been postponed due to waterlogged pitches and I duly noted that the area between the dugouts was boggy to say the least. A football scout was in attendance and he went straight through the dugouts, result, sunk over his ankles in mud. Didn't laugh much did we Vince???

Congratulations to all you prospective promotion candidates who have made the grade and will be going on to greater things and higher Leagues. I was sent a picture the other day by a Match Official colleague of mine (who will remain nameless), claims his recent assessment did not affect him in any way!!



## **A Personal View on the future of the RA**

Many of our members will be unaware of on-going problems at a National RA level, arising from claims of financial irregularities and mismanagement, which resulted in a 'Board of Inquiry' being set up. The Board of Inquiry reported their findings and made a series of recommendations in late 2012. As a result a number of national officials have resigned and the RA Board are now trying to stabilise the situation and put in place a plan to implement most of the recommendations. From what I can ascertain, the situation is far from resolved.

I wish the RA Board happy sailing in their endeavours to put the ship back on an even keel, however, I fear that just righting the ship is not enough, if we don't then have a clear course to steer ... *aye aye cap'n enough of the naval analogies!*

The RA Board are concentrating on the matters raised in the Board of Enquiry report, but with respect, to my mind this is tackling the symptoms and ignoring the root cause.

This whole episode reflects an organisation that has lost its way and is lacking a sense of purpose at a national level. Unless we have absolute clarity of what the purpose and objectives of the RA are, which define a reason for the RA to exist, then the future, no matter how well it is run, organised or structured matters little. It is also worth noting how many of the RA's most talented people move into FA roles; is that they recognise that the RA has limited actual value?

The thrust at a national RA level is to try to improve recruitment and retention and to introduce a new scheme to improve the standards of local associations. Before urging people to recruit members and improve local standards, I believe the national RA management structure must re-establish its reason to exist; when it costs each member £16 a year it cannot be just to sustain itself.

The FA now deal with virtually all aspects of refereeing including, training, assessment, standards, appointments, seminars etc., albeit sometimes "in partnership with the RA". In truth, most of what the RA has traditionally done has been absorbed by the FA, who are better funded and better equipped to do these things. To all intents and purposes we, as referees, are 'employed' by the FA to administer the playing of their game across the country and so, the FA as our 'employer' has a duty to ensure we are trained and supported to be able to carry out that role of their behalf.

I have no problem with this, until the FA distances itself from its employees, for example when they fail to support a match official; then it seems we become self-employed. With the lack of clarity over the future of the RA, is this the opportunity to re-shape and re-energise the RA, perhaps as a campaigning voice for match officials?

I've been a member of the RA for some considerable time, but as the relationship between the FA and RA has blurred our association's sense of purpose, I'm not sure I can honestly say what the national RA is for. At a local level, I believe the benefits of being an active member of a local society such as mentoring, supporting, learning and sharing experiences are vital in developing referees. But I don't see how these benefits rely on or take any significant advantage from the national RA structures.

We have a strong local society, but we shouldn't rest on our laurels...not all societies are as vibrant. We enjoy lively meetings, which concentrate on refereeing, not the process of running a society. We achieve this by electing, supporting and trusting our officers to run our society in a fit and proper way. They report through our excellent magazine leaving our meetings largely free to concentrate on the main purpose for us to exist ... improving the enjoyment of refereeing. Now if we could just get that same sense of purpose back at a national level....

I hope you find these thoughts of interest and I look forward to seeing many of you at the AGM.

**Peter**

President  
Woking Society the Referees Association

### **RA QUEST Initiative**

With the ever-increasing *QUEST* for refereeing standards to improve at all levels in English football the RA has an increasingly important role to play. With this in mind, on the 6th January the Referees' Association has launched **QUEST** (**Q**uality – **E**xcellence – **S**tandard) an initiative open to ALL local Associations.

It represents an opportunity to share good practice and improve standards of refereeing across England. It will offer every local Association a supportive framework in which to develop (at its own speed) regardless of size and location, with the collective goal of improving refereeing standards and promoting the enjoyment of being part of the refereeing family.

The **QUEST** scheme will be independently verified (including County Football Association input) and provides “a real partnership” which will impact locally and nationally to help raise standards and enable the membership to access high quality developmental opportunities.

Local Associations will be recognised and rewarded for the standard of service that they provide to their members.

The RA has played a critical role in refereeing in England for over 100 years - **QUEST** will allow ALL local Referees' Associations the opportunity to flourish in the future and continue their significant contribution to our national game at all levels.

There are a number LRA's and CRA's developing project teams. Many LRA's are being encouraged to apply for Bronze or Silver status, with some LRA's already aiming for Gold!

Basically, this is a Society Accreditation Scheme – with awards at three (Bronze; Silver; and Gold) levels, with certification valid for three years, after which Societies must re-apply or lose their Accreditation.

**Peter**

**SCRA DELEGATES' MEETING 28.1.2013**

**Matter arising from minutes:** There have been several further instances of referees not correctly applying the rules for roll-on roll-off substitutes in County Cup matches, resulting in replays at SCFA expense, and temporary suspension of the referees concerned. Most, but not all, County Cup competitions use roll-on roll-off substitutes. WE HAVE AGAIN BEEN ASKED TO REMIND ALL MEMBERS TO READ THE COMPETITION RULES IF THEY GET A COUNTY CUP APPOINTMENT AND TO FULLY UNDERSTAND THE CORRECT RO-RO PROCEDURES.

**Board of Inquiry & Warwick meeting.** This item took up most of the delegates' meeting.

Members will be aware that Bart O'Toole resigned from the Board, making allegations of serious irregularities by way of unauthorised expenditure and improper expenses claims. The RA Board of Management set up a separate Board of Inquiry whose report was published in December. Two RA Board of Management members, Nigel Genner and Colin Harris, were heavily criticised in the report and subsequently resigned. The RA Board of Management published a response initially saying they accepted all 39 recommendations of the Board of Inquiry, but invited comments from County RAs and Societies. Woking Society submitted a lengthy critique via SCRA. A meeting was held at Warwick on 6<sup>th</sup> January to discuss responses to the two documents – only County RAs were represented at this meeting.

Brian Fish and Ray Mallery represented SCRA at the meeting. The Woking Society observations, comments, and questions on the report and Board response were used as a template for a Q&A sheet distributed there. Brian Fish has circulated a written report following that meeting. Ray Mallery gave a verbal report to the delegates' meeting, and has been asked to circulate it in writing. Their opinions seemed a little different in emphasis to me. (I've also seen a report from Eddie Green, Middlesex RA, again with different emphasis.) There is a lot to put right, but many delegates at the Warwick meeting were apparently of the opinion that the remaining Board members are trying to set themselves too much to do in too short a space of time. Brian and Ray say "we will have to be patient as the Board is trying to get the RA back on the straight and narrow as quick as possible". Head Office staffing is to be discussed at a future Board meeting, but there is currently only 2 staff.

At Warwick, Arthur Smith was asked directly why he had not resigned from the Board himself, as he had been General Secretary for 20 years and should have had some idea of what was going on. Arthur defended himself, saying he had done nothing wrong and had been kept in the dark. If he raised questions, he said he had been told "he ran the office and to get on with it".

The Warwick meeting was opened by Phil Joslin, General Manager, giving his vision for the future of the RA, and Phil then took the official minutes of the meeting.

No mention was made that Phil would be leaving the RA the next day. There is a statement on the RA website saying his departure was by "mutual consent", but there are rumours in circulation that he did not pass his probationary period. .)

It has since come to light that when Phil was appointed the original appointments sub-committee (Albert Astbury, Bart O'Toole and ???) appointed by the Board was replaced only 3 days before Phil's interview by a new panel of David Elleray, Nigel Genner and Colin Harris – yet more shenanigans that need to be investigated. Note that NG and CH are the two Board members who resigned following the Board of Inquiry report. A further disclosure was that Phil did not have a proper contract of employment. All this caused considerable disquiet at the delegate's meeting.

It was agreed that SCRA would write to the Board reminding them of a promise given at the Warwick meeting to keep County RAs and Societies fully informed, as nothing at all had been received in the intervening 3 weeks (but see post-meeting note at end of this report.) We felt that there are two major questions outstanding:-

1. Do the Board have a recovery plan?
2. What is the Board doing to find a replacement for Phil Joslin?

If Societies have any other questions, we are asked to route them via Brian Fish. Other matters were discussed at Warwick. Albert Astbury, RA Chairman, was wanting to push through a new national constitution this year, but a vote was called and the move was defeated. The final part of the Warwick meeting was devoted to Recruitment and Retention breakout groups. Stopping the membership decline is seen as a priority.

**Role of the RA.** I commented that the Board of Inquiry report and the aftermath were dealing with the symptoms rather than the cause of the RA's problems, and that the RA urgently needed to work out what is its role in the modern world as the FA now deal with virtually all aspects of refereeing, with many former RA roles absorbed by the FA. I aired Peter Guest's suggestion that perhaps the RA ought to become a campaigning voice for match officials. Most delegates agreed with this view.

**RA Insurance Policy.** Delegates from other Societies followed our lead at the previous meeting and criticised the narrow scope of the policy. As previously reported, the Board has placed the insurance contract out to tender, but there is no news yet on the outcome.

**FA/Nike kit deal.** Concern was expressed by delegates at the possible adverse knock-on effects on RA supplies and sales.

**Minutes.** I have asked that SCRA minutes be produced promptly following meetings rather than appearing only a day or two before the next meeting, pointing to a similar criticism of the RA Board made by the Board of Inquiry. Point was accepted.

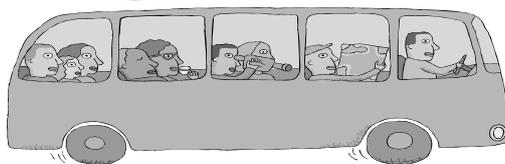
### ***Brian Reader***

28/1/13

(Post-meeting note: The first edition of the new RA Head Office News was received by County RAs and Societies the day following the delegates' meeting)



# Belgium 2013



Despite the rather poor uptake we still intend to run a 15 seater minibus on a first come, first served basis to enjoy a social weekend with our friends from Soleo,

Regrettably we will not be fielding a football side to participate in their tournament for the first time in our history which is rather sad.

For those interested in coming to Belgium for a purely sociable weekend without the football, David and Roy will require your names by either the February or March meeting at the latest with preferably a £50 deposit to ensure your seat on the minibus.

PLEASE NOTE THAT WE WILL GOING TO BELGIUM ON THE ABOVE DATES WHETHER WE HAVE 15, 6 or 3 MEMBERS BECAUSE WE BOTH BELIEVE THAT IT IS IMPORTANT TO KEEP THE FRIENDSHIP GOING BETWEEN SOLEO AND WOKING WHICH HAS BEEN ACTIVE SINCE 1983.

Please kindly Roy let or David know A.S.A.P.on 747800687 or 07766758029 and we sincerely hope we get a few people interested in this trip.

David and Roy

## .....What would you do next ???

In last month's Warbler, the incident regarding a substitute who was warming up running onto the pitch and preventing a goal was raised at the February meeting. Vince promised to provide the definitive answer—see below

*A substitute, warming up behind his own goal, enters the field of play and prevents the ball entering the goal with his foot. What action does the referee take?*

The referee stops play, cautions the substitute for unsporting behaviour and the match is restarted with an indirect free kick to the opposing team where the ball was when play was stopped\*.

*13.1. If the player prevents the goal with his hand, what action does the referee take?*

The referee stops play and sends-off the substitute for denying the opposing team a goal by deliberately handling the ball and the match is restarted with an indirect free kick to the opposing team where the ball was when play was stopped\*.

The above is taken from the FIFA 2006 Q & A book – see Law 3 page 10

**Vince**

# PlumTree

County Cup Final Under 12s  
Reserve Referee ; Bill Collis

Under 18s County Cup Semi-Final  
Referee ; Martin Read

Under 15s County Cup Semi Final  
Referee; Dave Cooper

Chelsea Academy U16 v Everton  
Assistant Referee ; Robbie Luck

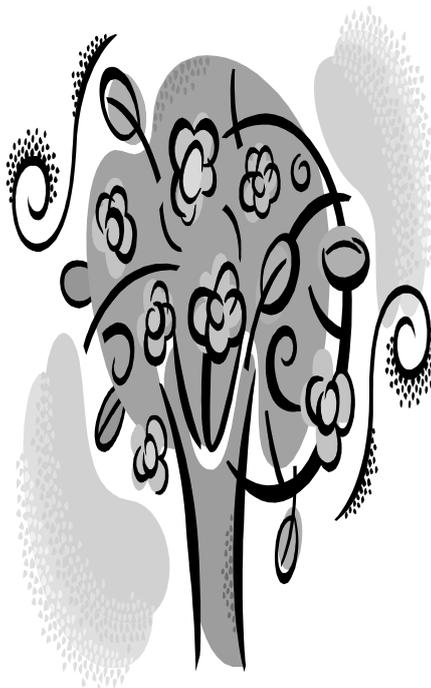
SCFA U18 Floodlight Cup Semi Final  
Walton & Hershaw v Molesey.  
Assistant Referee ; Tom Ellesmore

Surrey Youth League Cup semi final - u15s  
Guildford Saints v Kingstonian  
Referee ; Andy Bennett

Saturday Lower Junior Cup Semi Final  
Astolat athletic v Merton B  
Referee ; Nick Arbuckle

County Cup Final U14  
Referee ; Gary Mathews

Surrey Saturday Intermediate County Cup  
Assistant Referee; Barry Rowland  
4th Official ; Vince Penfold



Combined Counties Premier  
League  
Guernsey v Hartley Whitney  
Assistant Referee ; Paul Saunders :

## Tom Ellsmore's On the Ball

I was running the line recently in a Southern Youth League game. The home team attempted to lob the goalkeeper with a long range ball that bounced off the top of the goal net and ended up behind the goal. The goalkeeper retrieved the ball by going into the back of the goal, lifting up the back goal frame, and carrying the ball out of the goal for a goal kick. The home team supporters, who were standing around the half way line genuinely believed that the ball must have entered the goal and protested vehemently that a goal should be awarded. It took the referee some minutes to restore order

I was really glad that I had carefully watched the flight of the ball and was therefore confident to signal a goal kick.

Colleagues might care to bear this incident in mind. It just goes to show that 100% concentration is a must.

**Tom**

### **The Adventures of Willy 'The Whistler' Woodwork**

On the starting line

Match: Cockfosters Casuals –v- Reds Rovers  
 Venue: Hackney Marsh – Pitch 165  
 League: Division Three – Sunday Park League (8orth)  
 Weather: Changeable

I refereed a match a few weeks ago and like all referees we have incidents that occur during matches that are not always as straight forward as they first appear. I called upon my great friend and wonderful referee Keith Hiller and he suggested I write to the readers of the newsletter for their thoughts and advice.

When I started as a referee a number of years ago the captain or manager of the home team made an attempt to meet and greet the ref.

Times have changed and unfortunately we are left to our own devices to find the teams in the changing rooms which is no easy feat when you consider how many teams are using the facilities here at the Marshes. I always make the effort to arrive early unlike most of the teams who arrive minutes before the stipulated kick off time.

I suppose I had a slight advantage on this occasion as I had refereed the two teams in question only last week for a cup match so I remembered a few faces and names. I certainly remembered their names as I produced too many cards during the match and ended up with writer's cramp.

To say these two teams did not like each other would be an understatement. But like all good referees, and I am indeed one of them, must be prepared to apply the law in a firm but fair manner and it was my intention to have no bad behaviour from the kick off today.

Being pro active I enquired from the grounds man as to which changing room Reds Rovers would be using. I walked in to their room to be greeted by the friendly tones of 'Not you again ref. You were ----- useless last week. You really are a ----ref'. (I shall leave it to your imagination as to the words that were used) I thanked him for his compliments but I knew I had to do something.

I produced a red card from my pocket and told him that I would not tolerate that attitude or language and that he was being sent off. The manager immediately came over to me and informed me I have no jurisdiction in the changing room and it is not possible to send a player off prior to the match and that a red or yellow card cannot be issued until the match has started.

This was an incident that had never happened to me before and I thought about the manager's comments and decided to tell the player in question to behave himself and not speak to me in that manner again. The player who had sworn at me came shook my hand but then told me 'I still don't think you had a great game last week and I hope you'll be better today'.

No doubt you would have done the same as me.

- Can a player be shown a yellow or red card prior to the match in the changing room?
- Does a ref have any jurisdiction in the changing room before the match?
- Should the ref go into a teams changing room prior to the match?
- Was our ref Willie right to change his mind and then just speak to the player who swore at him instead?

I walked back to my refs changing room and told the other three refs what had just occurred. They insisted that I did have the authority to show a red card and should return to the Reds Rovers changing room immediately. Even though I was convinced

that I was correct I thought it was important to listen to my fellow colleagues.

I decided to take their advice and thought if they are wrong then I shall tell the county that I acted on their advice so they can take the blame.

I returned to the Rovers changing room and produced my red card to the player who had sworn at me. This did not prove to be a popular decision. I explained that they could still play with eleven players so the team would not be penalized as the incident was prior to the match. One of the named substitutes continued to tell me what he thought of my decision and despite my warning he continued to swear at me. I felt I had no other option than to bring the red card out again. I explained on this occasion the named substitute could not be replaced. The Rovers manager insisted I was wrong again. 'If a player is sent off before the match is started he is allowed to be replaced by a named substitute and on the same basis the substitute can also be replaced. Don't go and ask the other refs as they haven't a clue any how?' It is important to award all decisions in a confident manner and I told the manager that I was correct in law and that I had no need to consult any one as I knew that I was correct.

- Can a named substitute who is sent off prior to the match in the changing room

be replaced by another substitute?

- Can a substitute be shown a red card prior to the match?

- Can a player be red carded then the ref changes his mind and the ref returns a few minutes later and changes his mind again!?

I had complete faith in my ability and thought it best to vacate the Rovers changing room and do the boot and jewellery check later.

Cockfosters Casuals were in the adjoining changing room and it was a pleasure to hear their friendly approach. Their captain beckoned me to enter their room and said 'Just want to say have a good game today and you were one hundred per cent correct to show two red cards. At this rate they will be starting the match with five players. Well done ref.'

(ot sure if they were being sarcastic and just decided to ask if I could check their foot wear and jewellery. I told the Casuals captain he could not play in white bicycle shorts under his blue shorts plus he could not play with white sports socks on top of his blue socks. 'But ref I've worn them all season. You are the only ref who applies this law'. I asked him if we should not play off side today. 'Don't know what you mean ref'. I explained I was applying the laws and it is not for me to apply some laws but not others.

He reluctantly changed his kit to my request.

- If the different colour bicycle shorts are pulled up can they be worn?

- Does it really matter if small white socks are worn on top of the blue socks?

All this commotion and the match had not even started.

Any how, fast forward to the actual match.

So there I was at Hackney Marshes on pitch number 165, surely you know it?

From the changing rooms you count the first seventy two pitches on the left then turn right and the pitch is the forty first on the left.

*Continued next page*

. It is hard to concentrate because as you walk past each pitch there is usually a cry of 'Are you our ref?' or 'Hi ref, our ref hasn't turned up. Any chance you can ref our match? By now I have lost count but at least I knew that Reds Rovers play in an all red kit. Mind you it seems I've walked past at least fifteen pitches with teams in an all red kit.

Casuals won the coin toss and asked if they could kick off. Rovers were happy with the end they had and I blew my whistle to start the match.

The Casuals player kicked the ball forward but his team mate was oblivious to what was happening and the same player kicked the ball a second time. I knew this was an offence and blew my whistle and told the player to take the kick again.

- Can the team that wins the coin toss choose between the kick off or ends?
- Can a player kick off and play the ball a second time?
- Is a retake the correct decision?

I bet you can't wait to read the next exiting instalment in the next edition.

Keep on whistling

Regards

**Willy 'The Whistler' Woodwork**

## Football league referee Dean Mohareb suspended by FA after arrest

A senior member of the Football Association's referee department has been suspended following his second arrest in four months. Dean Mohareb, a football league referee and [the FA's](#) national referee development manager, was arrested last Thursday on suspicion of conspiring to pervert the course of justice in relation to a CID investigation into computer hacking and the dissemination of private information.

Greater Manchester police released a statement which read: "On Thursday 7 February 2013, a 30-year-old man answered bail in relation to an offence of computer hacking. He was further arrested on suspicion of conspiring to pervert the course of justice and has been released on bail pending further inquiries. He was arrested as part of an investigation into computer hacking and the dissemination of private information. Inquiries are continuing."

On his initial arrest last November Mohareb, who has protested his innocence, was stood down from overseeing Barnsley v Peterborough in the Championship but it is only since his latest arrest that the FA has suspended him.

The CID is investigating the alleged hacking of personal and work email accounts of the FA's former national referee manager for [education and training](#), Janie Frampton, who was dismissed from her role after stories were published in the press alleging that she had offered FA Cup semi-final tickets to a flight steward in return for British Airways flight upgrades for herself and three female [referees](#) on a work trip.

Emails were leaked to the press over an extended period, while emails from an anonymous address were also sent to senior figures in football, including the Fifa president Sepp Blatter, calling for Frampton to be sacked. Frampton strongly denies the allegations and a tribunal hearing over her dismissal is set for later this year. The FA declined to comment on any matters relating to the arrest.

## Dates for your Diary

4th February	Society Meeting - Guest Speaker Stuart Butler
<b>4th March</b>	<b>Society Meeting - AGM</b>
8th April	Society Meeting
5th May	Society End of Season Dinner
13th May	Society Meeting
17th—20th May	Trip to Belgium (Soleo Referees' Society 75th Anniversary)
<b>5-7 July</b>	<b>Conference @ Hinckley Island Hotel</b>



### END OF SEASON DINNER 2012



**SUNDAY 5th MAY 7:30pm**

Following the success of the last 2 years, we will once again be holding our End of Season Dinner at Hoebridge Gold Club, so make a note in your diaries. Martin is currently negotiating menu and price. Watch out for further details in next month's Warbler.

### Trip to New Wembley or White Hart Lane Tottenham

Colin Barnett is offering to organize a trip one of the above. If you are interested, please contact Colin on ;

**C.barnett5978184@aol.com**

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## What Would You Do?

(answers to ~~January~~ issue)

February.

**Q1.** A striker races into the box but is clipped from behind, resulting in his boot coming off. But he keeps his balance and manages to shoot - smacking the ball into the net with his socked foot. What do you do?

**A1** Stopping play is at your discretion. You would only do so if there were a clear danger to the player. The best option is to play advantage and award the goal. If you consider the defender's challenge reckless, show him a yellow card for U/S behaviour

**Q2.** You award a corner. The taker places the ball outside the corner quadrant, with most of it off the FoP. His opponents shout, and their fans behind the goal-line are screaming abuse at you. What would you do?

**A2.** Ensure that the ball is on the FoP and part of it (however small) is in (or overlapping) the quadrant.

**Q3.** A player has treatment for a head cut and his white shirt is soaked in blood. He is fit to return - but there are no spare shirts. His manager wants him to play in a white vest instead.

**A3.** He cannot take part - not in a vest, or topless. His equipment must conform to the law. Sleeves are compulsory, and clubs must make the necessary arrangements. In this case the team goes down to 10 men.

**Q4.** A disgruntled player (upset with team tactics, and about to be substituted) collects the ball and races towards his own goal intending to score. A defending colleague, sensing the mid-fielder's intent,

brutally brings him down in their own penalty area with a foul tackle. What do you do?

**A4.** Stop play. Dismiss the defending colleague for violent conduct. Restart with an indirect free kick.

**Q5.** You see two Blue players punching each other. You haven't seen any previous actions which might have caused the fight. What would you do?

**A5.** Stop play and dismiss both players for violent conduct. Restart play with an indirect free kick from the position of the offence.

**Q6.** You award a corner kick. A discussion between an attacker and defender in the goal-mouth becomes heated and results in the defender punching the attacker as the corner-kick is taken with the ball coming into the penalty area. As the striker collapses, the ball hits his head and flies into the goal. What would you do?

**A6.** Award a goal. Dismiss the defender for violent conduct, and restart with a kick off - a goal was awarded.

*(Ed. Questions 1-3 were from "You Are The Ref" by Keith Hackett and Paul Trevillion. Questions 4-5 were set by Sid Harrison for the National RA Quiz, 2012)*

### KWIKQUOTE

*"But the one thing I can say is that the referees are happy to have this help for them because they know now that if there's a conflicting situation it is possible to get the assurance to say if it was or wasn't a goal."*

**Sepp Blatter** (15.12.12)  
(on Goal Line Technology)

Courtesy of the Chiltern Referee

## What Would You Do?

---

**Question 1.** Following a misplaced pass, the ball runs out of play towards where the substitutes are warming up. One of them instinctively puts his foot out to trap the ball - and stops it before it has completely crossed the line. What would you do?



**Question 2.** Through no fault of their own, a Sunday League side have lost their corner flags. So they have improvised by taping toilet rolls to the top of each flag post. The groundsman agrees with the captain and says it will help visibility, and will not be a danger to the players. The players agree. What would you do?

**Question 3.** In the first few minutes a Blue defender trots over to you and complains about the "distracting" bright green strapping a winger is wearing round his ankles. He says it is giving the opponents an unfair advantage and wants you to do something about it. What would you do?

**Question 4.** A Red attacker (No.11), about to take a corner, calls a colleague (No.8) over to him for a tactical chat. As the No.11 trots away he nudges the ball with his foot but it does not leave the quadrant. The Red No.8 then collects the ball and sprints into the penalty area and fires the ball straight into the net. What would you do?

**Question 5.** When you clearly decline to uphold a Blue defender's very loud appeal for offside, he immediately shouts back at you, again loudly, "Open your eyes, ref, he was miles offside!". At the same time the ball is cleared upfield by another defender. What would you do?

**Question 6.** You award a direct free kick to Reds for an uncontested foul. A Red attacker lines up his opponents' wall and then deliberately kicks a defender hard just before the ball is kicked straight into the goal. What would you do?

*(Ed. Questions 1-3 were taken from "You Are The Ref" by Keith Hackett and Paul Trevillion. Questions 4-5 were set by Sid Harrison and used in the National RA Quiz, 2012)*

### ***This Month's Piece of Philosophy***

" Referees are expected to act in a preventative manner and to exercise common sense in dealing with the celebration of a goal "

**FIFA**  
Laws of the Game

*If you can't stand the heat in  
the dressing room, get out of  
the kitchen.*

*TERRY VENABLES, England coach, 1995*

The cat's among the pigeons and meanwhile we're stuck in limbo.

*BERNIE SLAVEN, Middlesbrough striker, after Colin Todd's demise as manager, 1991*

The tide is very much in our court now.

*KEVIN KEEGAN, Manchester City manager, 2004*

We miss Maine Road but we don't really miss it.

*KEEGAN after City moved to a new stadium, 2003*

Goalkeepers aren't born today until they're in their 30s.

*KEEGAN, 2003*

Argentina are the second best team in the world and there's no higher praise than that.

*KEEGAN, then England manager, 2000*

Argentina won't be at Euro 2000 because they're from South America.

*KEEGAN, 2000*

At this level, if five or six players don't turn up, you'll get beat.

*KEEGAN after some Manchester City players 'went missing' at Villa Park, 2002*

England have the best fans in the world, and Scotland's are second to none.

*KEEGAN, 1999*

Young Gareth Barry, you know, he's young.

*KEEGAN, 2000*

Our squad looks good on paper, but paper teams win paper cups.

*HOWARD WILKINSON, Sunderland manager, 2002*

Courtesy of the book of football quotations

# WARBLER REFERENCE GUIDE

THE FOOTBALL ASSOCIATION www.TheFA.com	Wembley Stadium PO Box 1966 London SW1P 9EQ
FA Refereeing Department National Managers "name"@theFA.com	Ian Blanchard ; Senior National Game Referee Manager Roger Vaughan ; Recruitment, Retention & Development Neale Barry ; Head of Senior Referee Development
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