

THE WARBLER

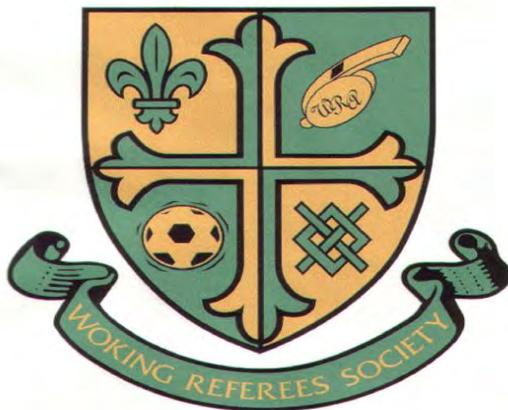
Monthly Magazine of the Woking Referees' Society

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Season 2015/16 November Edition

WOKING REFEREES ' SOCIETY

FOUNDED 1927

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Vice Chairman Colin Barnett	Secretary Patric Bakhuizen 07834 963821
Treasurer and Membership Secretary Bryan Jackson 01483 423808 1 Woodstock Grove, Godalming, Surrey, GU7 2AX	Editor : The Warbler Mac McBirnie, 01483 835717 / 07770 643229 sue.mac@ntlworld.com
Training Officer Vince Penfold	Supplies Officer Gareth Heighes 07707 118446 garethheighes@btinternet.com
R.A Delegates Brian Reader 01483 480651	Committee Tony Price , Tom Ellsmore, Andy Bennett, Martin Read, Dave Lawton, Paul Saunders, Callum Peters, Tony Loveridge
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The next meeting of the Woking Referees' Society will be held on Monday 2nd November 2015

**Meadow Sports Football Club
Loop Rd Playing Fields, Loop Rd, Kingfield, Woking
Surrey GU22 9BQ**

AGENDA

- ♦ **8.00 Chairman's Welcome**
- ♦ **Guest Speaker**

Jane Spong
"Cardinals in the Community"

- ♦ **Society Business**
- ♦ **Problem Corner**
- ♦ **10.00 Close**



**Next Month's Meeting - Monday 7th December
Christmas Dinner Hoe Bridge Golf Club**

**The deadline for the December Warbler is
Friday 27th November**

*The views expressed in this magazine are not necessarily those of the
Society or it's Committee*

Chairman's Chat

Hello all, at our last meeting we were lucky to have Ian Ransom a Level 2 Tutor, to give us all an insight of Fotsal. Despite some technical problems Ian was able to give us a rundown of Fotsal and its differences to Football, it was a very interesting and educational presentation, this was followed by our President giving us an overview of David Cricks presentation.

We are all over the moon that Vince has been made a full Board member of the Referees Association, Well done Vince.

Recently I have become a member of Sports Officials UK (SOUK) this is an Organisation which supports sports officials generically. What do they do?

- ◆ Educate, train, and develop officials across all sports
- ◆ Generic skills and competencies
- ◆ Create structures and strategies
- ◆ Upskill the workforce
- ◆ Deliver accredited and non-accredited qualifications

Once you are a member you have access to:

- ◆ Learning Management system
- ◆ Delivering E-Learning
- ◆ Individual Membership

The E-Learning Modules

- ◆ Observation and decision making
- ◆ Focus and concentration
- ◆ Psychometric Profiling
- ◆ How to stand out above the rest
- ◆ Conflict Management
- ◆ Emotional Intelligence
- ◆ Effective Management Techniques



I had the opportunity to attend a presentation by Janie Frampton who is the Chief Executive of SOUK.

In the near future we will be able to log on as a member to the Surrey County FA Learning zone.

I hope you take the opportunity I think it will be well worth it.

Don't forget the Christmas meal, book your place NOW.

See you all soon.

Barry

Accounts November 2015

2015/16 Membership	General	£2,539.83
57 Full Members	Supplies	£204.00
7 Friends	Belgium	£0.00
1 Affiliated Member	Training Fund	£333.00
	Youth Fund	£113.50
	Total	£3,190.33

Mac's Musings

Firstly a reminder from Martin Read that if you're coming along to the Society Christmas Dinner on Monday 7th December (and if not, why not?) then please could you e mail (**martin.read5@btinternet.com**.) your choices from the menu overleaf. Due to the success of last year, the dinner is again being held in place of our regular monthly meeting, so come along, bring the missus, (or a friend !) and enjoy some festive cheer and excellent food.

As I write this the Rugby World Cup in full flow (Scotland have just lost to the Aussies by 1 point) the comparison in behaviour, especially towards the referee and officials, between the players with the odd shaped balls and the round ones cannot fail to stand out. I must profess that I struggle to understand some of the laws, particularly the "offside" but you never seem to see any dissent. I've just seen a Scottish player given a yellow card and sin binned for an apparent deliberate "knock on" Even the commentators thought it was harsh as he was trying to intercept a pass, but the player just shrugged and walked off looking very disappointed at the decision, but never uttered a word. Imagine if that had been a football game? - actually don't, it's too depressing.

I also finding amazing just how many times the referees at this level resort to the video playback, which the spectators and tv viewers also see, before making or even changing a decision. It would appear that Mr Joubert was unable to use this facility for the "offside" he awarded against the Scots in the last minute of the game, which resulted in the Aussies win. So just like us Football Refs he had to make an on the spot judgement and boy has he been chastised by all and sundry for getting it wrong. Welcome to our world mate!

As Scotland was the last of the Home Countries in the tournament, I was sort of rooting for the Scots, but wonder, if it had been the other way round with England trying for a place in the semis, what's the bet the Scots would have been supporting the Wallabies?

There is a rather long piece in this month's edition regarding the National RA and the Referees Association in general, which first appeared in The Chiltern Referee, from which dear readers you must know I regularly plagiarise. I asked Vince if he would care to reply and in conjunction with Paul Field, Chairman of the National RA have answered Len Randall's observations in what I feel is a very positive manner.

This month's speaker is Jane Spong, who along with her team at Woking Football Club run their Football in the Community scheme. You may remember a few of us helped out earlier in the year refereeing some of their projects including Walking Football, Mental Health Football and Schools Tournaments. In 2013, Jane along with Ryan Dent, one of her team, won a BBC Surrey & Sussex Community Hero award for the Surrey Community Football League. Looking on the Woking FC website which has a large section dedicated to Football in the Community, I was amazed as the number of projects in which they are involved. It should be an interesting evening.

Time to clean those boots

Mac

Society Meeting 5th October 2015

20 members gathered at Meadow Sports, Loop Rd to hear Chairman Barry welcome our guest speaker, Ian Ransom, having first asked for a moments silence to remember Life Vice President Cedge Gregory who passed away recently.

Ian, a level 4 Futsal Referee, hopefully level 3 by the time this publication hits your doormats, gave an interesting and detailed account of what Futsal is all about. Despite the techno gremlins infesting the presentation we were able to get a good feel for the game, which apparently commenced life in South America. We were initially asked to come up with the differences between Futsal and our 11 a side game and over the course of the evening Ian explained them all. Major differences included—Indoors, 5 aside, smaller firmer ball (less bounce to promote ground play) 2 referees, (+ a timekeeper) , accumulated fouls, kick ins (not throws) and 4 seconds to get the ball back into play, to name but a few. Interestingly the Futsal Law Book is some 20 odd pages longer than the 11 a side version. The game is most popular in either hot countries or very cold ones where playing outside becomes impossible during times of extreme temperatures, however the game is gradually becoming more popular in the UK with the FA Academies encouraging youngsters to play Futsal during the winter months to help develop better ball skills. There are also 2 FA adult divisions consisting of a Premier League with 2 leagues (North and South) and Division 2 with 3 leagues., along with a National Team. Barry thanked Ian for taking the time to visit us and presenting an interesting and insightful look into the game of Futsal

Vince then gave a short presentation on David Crick who is our RA representative on the FA Referees Committee and what he gets up to. One of his successes has been to get the “cooling off period” before managers and coaches can approach referees after a game on the Premier and League games, extended to contributory leagues.

We also discussed Quest, of which there are 3 levels ie Gold, Silver and Bronze standards, which can be attained by Local Referees Societies. The committee have been looking at the requirements for each level which all revolve around how Societies are run and are confident that Woking should with a little work be able to attain Bronze and Silver Awards.

We were also informed that Vince has now been co opted onto the RA Board as a full member, and is looking forward to making a difference and helping to make the National RA a more relevant and representative body.

Barry then presented Tom Ellsmore with the “Young Referee of the Year 2014/5” shield →

The meeting closed at 2200 hrs



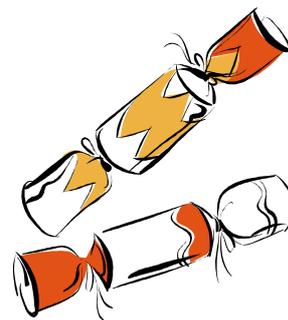
Woking RA - Christmas Function



7th December 2015

Hoebridge Golf Centre

7.30 for 8pm - Dress smart casual



Starters

Chicken Liver and Brandy Pate with toasted brioche and red onion & balsamic marmalade

or

Prawn & Crab Cocktail with Bloody Mary sauce

or

Roasted Butternut Squash and Sweet Potato Soup.

Main

Roast Norfolk Turkey Breast with chestnut cranberry & sage farcie, chipolata + bacon, pan gravy, warm cranberry sauce

or

Fillet of Salmon with Baby Caper and fresh green herb butter sauce with crushed new potatoes galette

or

Vegetarian option of Mushroom, Cranberry, Brie and Hazelnut Wellington.

All served with seasonal vegetables.

Desserts

Christmas Medley that includes - Xmas Pudding Ice Cream, Cranberry & Orange Eton Mess and Mini Chocolate Brownie

or

English cheese board served with grapes and biscuits

Coffee & mini mince pies

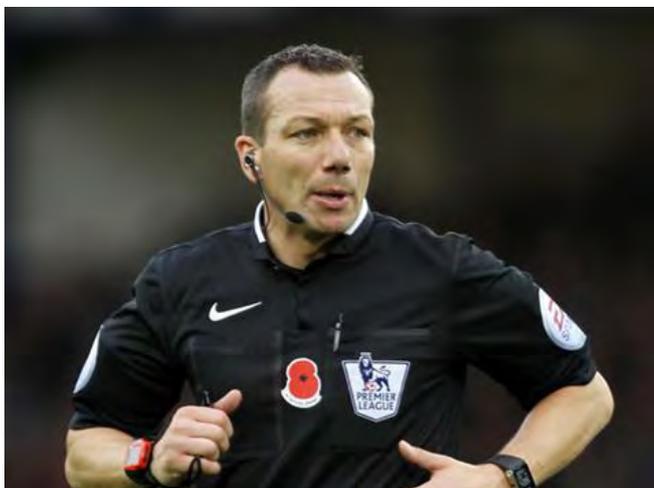
Please send your menu choices to Martin at martin.read5@btinternet.com.
Payment can either paid at the next couple of meetings, sent to either Pat or Bryan Jackson or on the night.

Wives, Partners and Guests are most welcome.

£25.00 per head

This Month's Referee

Kevin Friend



- MATCHES
119
- RED CARDS
20
- YELLOW CARDS
445
- JOINED
2009
- ACCREDITED
- STATUS
Active

Personal information

Year of birth	1971
County FA	Leicestershire & Rutland FA
First Premier League Match	20 September 2009: Wolverhampton Wanderers v Fulham

Profile

Leicester-based Kevin Friend has been a member of the Select Group of referees since the 2009/10 season, after a successful career outside of the top flight.

Friend took up refereeing as a 14-year-old and plied his trade in local football and Midlands leagues before he started to progress through the Football League pyramid. Prior to his appearance in the Barclays Premier League, he was regularly officiating in the Championship.

Alongside numerous high profile Barclays Premier League appointments, Friend's most notable honours so far include the 2012 FA Community Shield between Manchester City and Chelsea and the 2013 Capital One Cup final between Swansea City and Bradford City.

Someone at the FA must have a sense of humour!. On Saturday 10th October at the Division One match Walsall v Burton Albion (the away team's nickname is "The Brewers") the fourth official was A.Tankard.

Brian.

The Future of the RA

Len Randall, ex Board member and member of The Chiltern District Referees' Society was invited to offer his views. This was initially printed in the Chiltern Referee's Magazine and our President and National RA Board member. Paul Field, Chairman NRA has kindly replied.

The RA is in a state of transition with many new faces on the Board but some who have been there for a few years. They are struggling to come to terms with the real current needs and to develop a plausible vision for the future. As a former Board member, it pains me but I completely empathise with their plight as they will find it takes a great deal of work to run the RA -not just turning up at the odd Board meeting.

Over the last few years there has been a difficult transition and the RA has a lot to thank Len, with his help in this process, particularly as the organisation moved from three full time employees with around 120 available hours to part-time of around 20 hours plus a volunteer work force. I am now content we have a board that has focused roles which fit into a modern work life balance, as many board members are in full time employment.

I am disappointed to read that the feeling is that there is no vision. Especially as the board have published a three year plan, which is referred to further down the page. I believe this is the first comprehensive document showing an achievable vision, while this may not be every ones vision, it has been designed and created with the best interests of the RA and the majority of its members in mind. – We the board would very much welcome any constructive feedback on this plan. We are always looking to improve and deliver the best possible experience for all members.

What hurts me more is that constructive criticism from a number of well-intentioned sources around the country is being rejected - worse, it is being treated as treachery. I have written elsewhere about the 'seeing eye' and the 'listening ear' -two qualities not very evident at the moment.

We accept there will always be criticism and of course as referees I guess we get used to it, but like all criticism it's easier to take when a positive solution is offered. We are always willing and in fact delighted to hear any positive criticism that would improve the RA for the benefit of all.

Add to that the poor quality of some of communications coming down, we have ample evidence that the Board needs to be listening to the membership it represents, not dictating policies that too many disagree with and on good reasoning. There are examples of live issues that need addressing constructively:

I am pleased to be able to inform you that there will shortly be a questionnaire that will go out to all members. This will help us understand what the majority of the members really want from the RA at national and local level.

Despite all the spoken good intentions, we went a long time with zero news coming down. Read Rule 7[n] of the RA, which they are largely in breach of. That has been addressed - in part - by the new editions of Voiceover but we are not privy to Board deliberations. It is a newsletter with only some of the news. We are exhorted not to complain but, if members voice problems, they must be faced up to. We are not run by a politburo. ➔

Despite our limited resources, the new format newsletter has been well received. Future newsletters will indeed include items and the deliberations from board meetings. We hope there is an understanding that not all information can be shared, often there are personal issues of individual members or sensitive issues that cannot be shared for obvious reasons. That having been said, it is our intention to share as much as possible. Under my Chairmanship, we have followed Len's executive summary approach of board meetings, and we have had two board meetings since July with one summary produced and a second summary currently being developed.

We would also throw out an open invitation for any members to contribute to the newsletter and or anyone that is able to assist with not only the production of the newsletter but also, all communication issues.

I was told [unfortunately absent in hospital at the time] that the conduct of the AGM was none too expert. Documentation was incomplete and the proceedings were not as they should have been. Members who pointed this out from the floor, I'm told, got less than full satisfaction; so many points were 'taken on board' that the ship nearly sunk on the day. There is a clear procedure, written down in the Constitution, that has to be followed and it is a shame that more time was not spent learning the script before the meeting.

This was indeed unfortunate, due to various reasons none of which should be offered as an excuse. This having been recognised internally as well as pointed out to the board on more than one occasion will not be repeated. Please judge the now more established board at the 2016 AGM where it will be demonstrated that we are and will continue to be professional on your behalf.

What was circulated as the 'Minutes of the AGM' left a number of people amazed and disappointed. It was far from a complete record of proceedings, as is needed. The poor quality of the document was formally raised in July by John Oxley within a couple of weeks of its publication. An alternative set of draft minutes was submitted to the Board that far more faithfully reported what transpired. The Board's response was to say, "We'll look at this at the October Board meeting". That is going to be a long meeting as the same response has been given to other queries that other members have raised.

The board thanks the members for the production of an alternative minutes document, the board will now merge this document with our own record. This will be the final document offered for approval at the next AGM. Again anyone that would like to offer an independently written copy of minutes at 2016 AGM, we would be delighted to accept your help with this matter.

Another matter causing friction is the published calendar of meetings for 2016. Some of the changes we can live with - they might even be an improvement.

Others are completely unwelcome such as having the AGM on a different weekend to the Conference. Having the AGM on the same day as the County Delegate Meeting means discussing the same things twice in a day. Again CDRS has written to the Board with the blessing of B&B County RA, not just pointing out the shortcomings of the Board's proposals but suggesting a far better timetable. Our plan has gained significant support from around the country. As has been said, we would hope to see the results of the Board's deliberations sometime after 4 October.

We are thankful to CDRS pointing out a few short comings which we have listened to, we have received other communications regarding this matter and have taken this on board. I can confirm the AGM will in fact be held during conference weekend. We are hopeful that this will help gain a healthy attendance. There will be a quiz on the Saturday afternoon which will include questions on the laws of the game, as this supports our quest to continue to enhance knowledge and development.

The RA does need a strategic plan for the future. That published by the Board some months ago seems to be taking us in completely the wrong direction. It is true that recognition has been given to 'changing times' in that the RA needs to take a look at itself in the modern age and shape itself to fit in with modern thinking and its environment. The Board's plan is a lengthy document and a full critique would occupy as many pages as the original document - no room for all that here. However, it is an important paper and a couple of the major proposals for progress need challenging as examples of where I see us going wrong

It's been my long held view that the RA must change and develop to become relevant to all. Whilst we will always strive to benefit all members, it must be our focus to deliver what the majority want as our priority.

Firstly there is a heavy emphasis on dictating how County RAs and Local RAs ought to be working in subservience to the Board. Top-down' management is referred to. That seems to fly in the face of the Board being elected to serve the membership and operate co-operatively with the CRAs and LRAs as per Rule 2 [d]. What is needed is consultation and leadership. I'll come back to this later.

Many quarters advocate stronger leadership and guidance to emanate from the board – while others regard this as unwanted intrusion. We will continue to strive to find the right balance

Next the RA is taking a stand on offering and paying for referee training and development. Yes, we always have and should still prioritise the development of our members to the best of their abilities. Guest speakers at meetings, training sessions by FA Tutors at meetings, mentoring on the field of play should all be part of our remit. These can all be achieved at little or no cost to the RA. What is wrong, in my opinion, is spending £ thousands of members' subscriptions distributing FA training materials as was done recently and more seems to be planned for the future. That expense must be borne by the FA not the RA.

LRA's are screaming out for development materials and support, when benchmarking the RA with similar organisations the board should be a support/resource centre to allow great things to happen, the materials mentioned were the presentations from 2015 conference paid for by the FA, with the RA funding distribution, therefore giving every RA some meeting/development materials – this was welcomed by all.

Extending that point, the Board's Plan went further, proposing that the Benevolent Fund ought to lend money to the RA to accomplish this. I called this 'plundering the Benevolent Fund' and have been castigated for saying so. The Benevolent Fund is there for a specific purpose - "to relieve hardship suffered by members".

Its funds are held in specifically high-quality investments and its procedures are safeguarded in accordance with Law and under the watchful eye of the Charities' Commission by a select panel of Trustees. The Trustees do not think that lending money to the RA to pay for 'training materials' would meet its obligations for wise investment. The Board seems not to have a clear understanding of what our Benevolent Fund is there for and how it has to operate independently of the Board's control. The Board's only function is to have the privilege of appointing Trustees and receiving an annual report from the Trustees.

This specific point has been dropped. The fund is there to be used and we would encourage any referee in hardship for any reason to apply for help.

Finally a word on the Board's proposal for restructuring itself. Their plan is to appoint an independent chairman - a notion that was coherently argued against by the Rules Revision Team [RRT] in 2013. 98% of the membership supported the RRT proposals at the 2014 AGM. What suddenly justifies the Board ignoring this a year later?

The question of independent chairman has been dropped from the 3 year plan, unfortunately since 2014 we have had 5 different chairs of the RA, and for better governance it's my view that independent chairman in the future will be desirable. This would only ever happen with consent from the majority of the members.

Worse, it proposes to appoint four co-opted Board members to represent 'the stakeholders'. The purpose of the Board is to represent its subscribing membership's interest to the stakeholders, not being swayed by external people and interests in-house.

We should be working harmoniously with our stakeholders but with whom we may occasionally have differences of opinion. The Board needs to have a coherent position of its own on any such differences, to be settled externally, not bring those differences within a Board meeting and so deflect the Board from serving its members' best interests.

As in business, stakeholder relationships are "critical" to the long term wellbeing of any organisation and for all long the RA has been isolated and junior partner, the RA has been supporting Referees since 1908, with Charles Sutcliffe stating the "union must reach out to all referees" and a pro-active healthy relationship this is critical and a deep understanding of the direction which our stakeholders – i.e. we need to be a fast follower that supports all members for the greater good of individuals, LRA and CRA's and referees in England.

This article is long enough to show my feelings that we are being pushed in the wrong direction. The RA needs independence and a clear vision of what and who it represents. It needs - agreed -to position itself in the context of the 21st century and to develop policies and a modus operandi that suits modern times.

The relationship between the Board, the County RAs and the Local RAs needs developing into a practical balance with effective communication. The heavy 'top-down' management concept is completely out of step in my view. Even within the current Constitution there is ample scope for developing the RA more into a confederation of CRAs/LRAs rather than the stance of the Board seeming to think it knows best when it just might not.

I have already been castigated by the Board for not 'seeing the big picture'. Perhaps they are looking at a very different picture to me? I will no doubt be accused of heresy as my views increasingly diverge from theirs but are they right? In over 30 years' membership I have never seen such a gulf emerge between the Board/Council and the membership. I say the 'membership' but, in reality, it is the few hundred really involved members out of the many thousands who are the 'activists' and whom the Board probably see as rebels.

It has always been the case in the RA and with most comparable organisations that activity and matters are in the hands of a minority. The Board would do well to listen to our minority of activists before embarking on an unfortunate path.

Len Randall

We will always listen to constructive points as every member is equally important, however we are looking at a different picture's (but we both care about the RA) I see an RA with something for everyone, that represents all referees in England that provides some directional leadership in a positive manner for the greater good, and it's my view when reading the history of the RA, the RA has listened to a minority over the last 100 odd years to its detriment.

What I hope to achieve, is a modern organisation adding value to everyone and I invite every referee to come and join the journey.

Paul Field
Chairman NRA

Football For Pigs



A Yorkshire man ran a pig business near Driffield. After successful trials he began marketing the Domino Stress Ball (DSB), a Danish product he spotted at a Paris Agricultural Show that enabled pigs to play football.

The manufacturers claim that football-playing pigs are less aggressive and less stressed than before and therefore happier and more likely to put on weight. You may have heard the same argument applied to human footballers.

The DSB was publicized around the time of the 1990 World Cup Finals. There were suggestions that an international team of pigs should be managed by Franz Baconbauer, and an English Premier Cut League should include Trotterham Hotspur, Queen's Pork Rangers and Roast Ham United.

It would appeal to those football-club groundsmen who claim they've seen dressing-rooms looking like pig-stys.

At time of writing chickens have yet to be approached: the manufacturers were worried about too many fouls.

(Ed. This was spotted in The Chiltern Referee – source unknown)

When is a kick not a kick?

One supposes that in the end Justice was done even though at the time it was not seen to be done. I write of course about the Arsenal defender Gabriel being successful in his appeal against a charge of violent conduct after being sent off by Referee Mike Dean in the match with Chelsea at Stamford Bridge. The original decision was made even more difficult because the Referee did not see the incident himself and had to rely on third party Officials.

Nevertheless there can be no doubt that Gabriel did flick back with his foot towards Diego Costa in almost the same way as David Beckham had done in a World Cup match all those years ago when he too was sent off.

As a result of the decision to revoke the Gabriel dismissal two sections of the penal offences have been shaken up so that now it is unclear what is actually meant by kicking or attempting to kick an opponent. Is a flick back or tap a kick or is it only a kick when the foot is thrown forward with violence or in anger? We have had a similar problem where one player slaps another and in England it has been held that if it is below the neck it is a caution and above the neck it is a dismissal although I can't quite find that in the Laws or the "Advice". Likewise is attempting deemed the same situation if you fail to make contact i.e. a matter of force. Someone somewhere surely needs to sort this out and fairly quickly. [Just an aside it is reported that some professor has come up with a theory that the odds of Arsenal losing are greater if they are refereed by Mike Dean].

Just shows you what referees have to put up with these days and that does not count Jose Mourinho, with everyone even Howard Webb getting in on the act.

In the same match acting as referee expert for BT Sport he was asked whether an Arsenal player should have been treated as conceding a penalty and his considered reply was something to the effect of -no not at first but after I have seen a couple of replays yes it should have been a penalty. Well Howard as you would have gathered when you were out there in the middle you don't get a couple of replays to decide whether or not it's a penalty.

Having criticised other referees for criticising other referees I am afraid I am going to do the same thing myself but only I hope it will be appreciated in the spirit of offering some practical advice to younger referees. In a match I recently saw at Brentford the referee was quite rightly being encouraged by the Bees' supporters to caution the opposition Goalkeeper for persistent and unsporting time wasting. At last exasperated after his goodwill had been exhausted the referee yellow carded the keeper.

However he made a fundamental mistake. He waited until the keeper took the ball from one side of the goal area to the other at the goal kick and then cautioned him immediately. Naturally we are all aware that that manoeuvre is a legitimate one which originally was initiated to speed up play but which unfortunately has often had the opposite effect. Therefore the caution was pre-emptive. What he should have done was wait until the ball was placed and the keeper had walked back and then turned and then administered the caution. In the same match the referee did what referees of yesteryear were advised against especially after a famous referee Clive Thomas blew up in the middle of a corner in a World Cup match. It is all a matter of time-keeping credibility so when in this case having awarded a penalty at the end of the game which was scored he allowed Brentford to kick off and immediately blew the whistle

. The advice from yesteryear now apparently forgotten was to blow up immediately the penalty was completed in some way, inferring that the referee had added time on for the "take" and no more and no-one can complain. Alternatively the advice was to allow the kick off and play for 30 seconds to a minute so everyone believes time was not really up when the penalty was awarded and on the basis that no-one can really get the time right to the exact second. The advice was given to take pressure of the referee and to at best avoid frustration and at worst unfortunate suggestions including incompetence.

And now my grumbles on the strange ways of the Law makers' ideas on the game and how they might re-evaluate problem aspects. Firstly I have to admit to being exceedingly confused about FIFA's edict on where one should be positioned at a kick off. Very many years ago referees went their own ways in this positioning. Then it was intelligently suggested that as the ball had to be played forward the referee should stand in the centre circle forward of the ball. In the last few years the strange thought has occurred that since many teams play the ball back from that kick the referee should stand behind the ball. But of course the next move is invariably to play the ball forward so the referee is now worst placed to get up with the play. I sometimes wonder if the Law makers and the Advice givers have ever contemplated in practical terms what they suggest and implement.

As an example of this and revisiting the goal kick, Vice President Tony Ward at the time of the change allowing the defending team the choice to kick from either side of the goal area commented that it would be treated as a method to waste time rather than save it and how true that has turned out to be.

Finally two more gripes. Firstly what has become of the IFAB proposals to end the triple jeopardy of being sent off for denying an obvious goal scoring opportunity, conceding a penalty and receiving a one match suspension. Surely it is time to suspend its operation where a penalty is awarded as this produces in return an obvious goal scoring opportunity and the player can receive a simple yellow card caution.

The position is exacerbated when it is the goalkeeper who is sent off. The situation outside the penalty is different because it does not so provide the same opportunity. Secondly one of the most frustrating things in the game is where a player is treated on the field and then goes to the touchline, is waived back and sprints back onto the pitch. Often when winning this is used as a ploy to waste time.

Perhaps a rule could be introduced of a mandatory two minutes waiting time on the touchline before being able to return. Players and managers might then think again about going down as if struck by a thunderbolt only to miraculously recover when they want to return to the fray.

Ken Goldman

Editor The Normidian .

Courtesy of the Normidian, the magazine of the North Middlesex RA

Players and coaches: Show respect for referees

Over recent days, whether buying fuel at my local garage or shopping at Meadowhall, people have kept wanting to talk to me about referees.

No, not those on the English Premier League but those officiating at the Rugby World Cup 2015.

There is no doubt that the public has witnessed some excellent officiating from the group of World Cup referees.

You cannot fail to be impressed with the quality of their communication, keeping both sets of players informed as well as the television audience through the privilege of hearing what is being said.

Rugby is a very physical contact sport and you can see on regular occasions hugely-built players moving at speed suddenly coming to an abrupt halt following a bone-crunching tackle.

It amazes me how players recover so quickly and get on with the game. On the odd occasion when foul play takes place, the offending player is called over and he responds immediately, keeping quiet and showing a huge amount of respect while being spoken to by the referee.

The one major feature that we have all witnessed at this World Cup is the outstanding behaviour of the players; their discipline and self-control are to be admired. They show referees a high level of respect and it is evident to me that this is the cultural thread that runs throughout the game of rugby.

The people who run this sport should be congratulated for the way that they have accepted and use technology to assist the referee's decision-making process.

The administrators of football should take note and, rather than manage our great game in a Victorian fashion, they should capture the spirit of it and assist our referees by introducing a change of culture.

- ◆ Start by punishing managers/coaches who publicly berate match official
- ◆ More club officials who offend in the technical area should be sent to the stands – however, the game should get rid of the technical area! It is a joke and a source of dissent to referees and opponents.
- ◆ Introduce the Video Referee into our game.
- ◆ Referees should get tougher and apply the law correctly
- ◆ Issue the appropriate sanctions for foul play
- ◆ Be prepared to issue a yellow and a red card for dissent by players

Referees, you are the key holders of our great sport and you need to change the culture of players at all levels.

The Football Association needs to be more supportive of our match officials at all levels of the game. If players cannot control their behaviour then punish them accordingly. We have all become accustomed to the culture of dissent and cheating in our game.

Parents, when your child goes out to play a game, encourage them to play in a fair manner and to accept the role of the referee.

Referees, learn to enjoy your role and communicate with all stakeholders in the game with a smile on your face.

For thousands of officials it is a hobby that we should enjoy – and not accept the culture of being berated by club officials and players.

Keith Hackett (via Mal Davies)

MURPHY'S MEANDERINGS 16

I saw an interesting incident last season during the second half of a Sunday league match. The defender was positioned a couple of yards inside the touch-line about five yards from the centre line, immediately in front of his colleagues and supporters. The ball was played quickly from the other end of the pitch to the attacking winger wide on the centre line. Taking the ball on the run, he went past the defender who, without trying to play the ball, did no more than take him out knocking him to the ground. The referee was still deep in the other half and, reaching into his pocket for his notebook, began to run slowly towards the incident.

The defender acted quickly and ran off the pitch into the crowd of his supporters. The manager started shouting to the referee not to bother with the defender as he was being substituted and pointed to another player who was approaching the half way line taking off his tracksuit top. The referee, who was now by the half way line, stopped, quickly considered the situation, and then approached the substitute. After checking the substitute's name he allowed him onto the pitch and restarted the game with a free kick to the attackers. There were no comments from the players of either team.

What would you have done? This would have been the defender's first caution. Would you have handled the matter differently if it had been his second caution?

There seems to be a lot of talk about assistant referees at the moment but with the amount of scrutiny they are under they are a soft target. Watching a televised match recently the commentator said that. "you can see from the slow motion replay that the attacker's left foot was offside". The poor assistant referee can't win. Is technology the answer? I wonder.

On the day that Steve McLaren said that referees might be "too busy watching Match of the Day instead of assessing their own game", it was announced that Ronaldo had spent £20,000 on a waxworks of himself for his mansion. (Internet)

Tony Murphy

The April 1906 match between Scotland and England at Hampden Park, Glasgow, caused a massive row between the two countries.

England's tactics in the match were to leave one defender back with the goal-keeper and push all the other players to within 20 yards of the Scottish goal line.

In those days a player could be offside in his own half, and there had to be three players between the attacker and the goal - not the current two. These tactics were derided as negative by the Scots and the 100,000 crowd barely disguised their anger.

Afterwards, there was a lengthy national debate about the matter- and rules of the game were changed so that you could only be offside in your opponent's half. Incidentally, the tactics didn't do England much good - they lost 2-1.

Taken from the Trivial History of Football

MISUNDERSTANDINGS

When our decisions are subjected to all manner of criticisms, the thought often occurs: have these players (or coaches or spectators) EVER bothered to study the laws of the game? Maybe players should not be allowed to register until they pass a test, just like referees? That would be an eye-opener!

Last season, I was perhaps unduly tolerant in giving a player a lecture about his foul language. One of his team mates piped up: "You're wrong, ref. There's nothing in the *rules* against telling a ref to f.... off. Take it from me – I'm a Level 5 referee." I checked afterwards – and yes, unbelievably, he is a Level 5 referee!

I've outlined below some of the most frequent and annoying "misunderstandings" – but how do we get these across to players and coaches? It would be a start if we could correct the TV pundits, who are often guilty of misleading statements – which inevitably become "gospel" to many impressionable youngsters.

TIME'S UP - "But you can't blow up, ref, we're on the attack!" Or "You have to allow us to take this corner first." Nonsense. The only justification for adding any extra seconds is for the taking of a penalty kick. If my watch says time's up, that's when I blow the whistle for half-time or full time. To allow the attackers extra time in which to score a goal is to give them a wholly unjustified advantage. The laws require the ref to apply the *correct* playing time.

LINESMAN'S FLAG - "Ref, the linesman's given a foul." No, the Assistant does not give any decisions.....not even offside. All decisions are made by the referee. The Assistant is there in an advisory capacity, to be used and consulted if the ref so requires. If the ref is in a good position to make his own mind up, he does not need assistance....especially from an unqualified volunteer who is probably the father of one of the defending team!

SHOULDER TO SHOULDER - The old-fashioned shoulder charge (which I was happy to dish out myself, in the old days!) is no longer permissible. The law was changed, I believe, in 1997 – but very few players are aware of it. They insist it's OK to barge the opponent - even with a degree of violence – as long as the contact is "shoulder to shoulder". The laws specifically prohibit pushing or charging an opponent. I have controversially awarded penalties when an attacker is barged to the ground, without the defender making any genuine attempt to get to the ball. "But ref, it's a fair charge." Really?? If it's a *charge*, it's an offence. There is no problem in opponents bumping *each other* if they are in a genuine challenge for the ball, but so often the ball is yards away or the charge is a one-sided thump, designed to take the opponent out. It's macho but it's not legal.

DELIBERATE HANDBALL - "Ref, his hand was away from his body". So what? That does not necessarily make it an "unnatural" position. In many different sporting disciplines, it is absolutely natural to throw the hands outwards or upwards in an attempt to gain momentum or distance. Greg Rutherford's long jump technique is but one obvious example. Please can we get away from the ludicrous spectacle of defenders rushing to challenge for the ball with both hands clasped absurdly behind their back. The question of "intent" to handle the ball must be a matter left entirely to the referee's judgment. Unless the defender has consciously "made himself big" by stretching out an obstructive arm, why should he be penalized when the ball is slapped at him from close range?

TAKING THE BALL FIRST - "But ref, I got the ball!" It is commonly claimed that it's OK to clatter your opponent, as long as you get a bit of the ball first. Not so. The law says it is an offence to play your opponent. Nowhere does it say that if you touch the ball first, it's OK if your momentum takes your opponent's legs away.

Anyway, those are my own interpretations. I can well imagine some fellow refs disagreeing. So my final gripe is with those who insist there must be consistency. That can never happen, as each individual sees things his own way. And very seldom can one challenge or one incident be absolutely identical to another. So the oft-heard complaint that "you penalised me but you let him get away with it earlier" is frankly dumb.

Maybe I'm a bit puritanical. In nearly 20 seasons as a player, I never found it necessary to utter a single word to a referee – not even to ask "how long left, ref?" Going back to the top of this piece, I wonder why we are expected to justify our decisions to people who have never bothered to read and analyse the laws for themselves. A one-word explanation (such as "pushing" or "dangerous") should suffice. It's a decision, not a debate.

Mick Flannigan.

Coventry's Corner

YOU CAN'T DO THAT !!

It's you County Referees I'm talking to, you 'parks referees' not operating on Supply League divisions that use qualified assistants. The FA's 'new guidance' can't apply if there are not neutral officials on the line.

Now you can award an indirect free kick against a goalkeeper controlling the ball with his hands for more than six seconds before releasing it from his possession. You can have a throw-in taken by a player of the opposing team if the ball was not delivered from the point where it left the FoP.

You can award a direct free kick, perhaps even a penalty kick, should a player push or hold an opponent. You can do that because you're a parks referee, you're not amongst the upper echelons (where they would seem unable or unwilling to do it, and seemingly require no new guidance in these situations).

What you can't do is penalise a player in an offside position should he

- (a) clearly attempt to play a ball that is close to him when this action impacts on an opponent, or
- (b) make an obvious action which clearly impacts on the ability of an opponent to play the ball.

Well yes, it is interfering with play, but you're a parks referee, the 'greater clarity' is too hot for you to handle. That offside applies, of course, at the moment the ball touches or is played by one of his team.....

Courtesy of The Chiltern Referee

Mike Coventry

The Adventures of Willy 'Red card' Woodwork
The Whistling Referee
Part 44 — The clear throat

So there I was at Hackney Marshes on pitch number 165, surely you know it? From the changing rooms you count the first seventy two pitches on the left then turn right and the pitch is the forty first on the left. Suddenly the Reds Rovers forward was tripped exactly on the line of the penalty area. I immediately blew my whistle and gave a direct free kick. "Penalty" shouted the player who had just been fouled. "Don't be ridiculous" answered the defender who had committed the offence, "How can the ref give a penalty if the offence was committed outside the penalty area?" I thought that sounded reasonable so I awarded a direct free kick right where the offence occurred which was exactly right on the line. I assumed that was correct.

One minute later the same defender tripped the same opponent well in side the penalty area and with great confidence I awarded a penalty. I then told the Cockfosters Casuals player that I would caution him if he committed another foul. To my amazement as the forward kicked the ball from the penalty mark it burst. In all my years I had never seen that happen before. Of course I just told the player to take the penalty kick again. No one argued because they all knew it made perfect sense to do so.

The Reds Rovers number two persistently argued with every decision I made against his team. "I am the captain" he said, "I am allowed on behalf of my team to talk to you". He then said "Ref, if I said that you are a rubbish referee, would you book me?" "Yes of course" I replied. The defender went on "Am I allowed to think that you're a rubbish ref". "No harm if you think it" I said. The player then said "In that case I think you're a rubbish referee!" I pondered for a few seconds and smiled. He was right, how could I caution a player for his thoughts.

In the seventh minute of the match I was just about to award an offside decision when the Reds Rovers number two run over to me and spat at me. Yes, that player again. Maybe I should have cautioned him before!

I of course immediately knew I had to send him off. I knew this was one of the penal offences which meant it was a red card offence so the restart had to be a direct free kick to the opposing team. This horrible player pleaded his innocence and had the audacity to claim that he was just clearing his throat and I just happened to walk by as he spat. There was no delay in my procrastinations and the player left the field of play.

Then I hesitated, is it still a direct free kick if the offence is against the referee? Maybe an indirect free kick, but then I thought I would take the easy option and restart with a drop ball which would please everyone. I had to be right as after all I was the referee and what I decide must be right!

Play went on nicely until the seventh minute when the Reds Rovers number ten continued to argue with one of my decisions. He ignored my requests to stop and I felt I had no other option than to tell him he was being cautioned for dissent. I showed him the yellow card and asked for his name. He replied "Mickey Mouse".

Three times I asked for his name and each time he gave the same answer. I produced the yellow card a second time followed by a red card. "First yellow card for dissent and the second for giving me a false name. Yellow and yellow equals red so off you go". Two separate offences committed so I knew I was right. Surely you agree with me?

In the ninth minute a Cockfosters Casuals player kicked the ball over the touch line. I awarded a throw on to Reds Rovers. The Rovers player walked a fair distance to collect the ball. When he was approximately ten yards from the touch line he took the throw.

I blew my whistle and awarded the throw on to Casuals. "How was that a foul throw" I was asked. "It was a perfectly good throw, but you cannot take a throw in from that distance away from the field of play. We do not have any assistants but if we did how could they see if you have lifted one of your feet off the ground". The player said he had never heard of that in his life and would like to see that in the rule book. I tried to explain they were laws and not rules but he had already turned his back on me and walked off the pitch for a drink of water. He did not ask for my permission to do so but he only wanted a drink so no harm done. It was obvious what he was doing so I knew law number eighteen would apply here namely common sense so I did not caution him.

There was no doubt I had total match control here. What an eventful match that first ten minutes has been.

Keep on whistling

Willy 'Red card' Woodwork

Willy Woodwork
The 'Whistling' Referee



Editors note: A lot to think about here!.....so.....

- ◆ Is it a penalty or not if a defender fouls the opponent exactly on the line of the penalty area?
- ◆ What is the restart if a player spits at the referee?
- ◆ If the ball bursts as the penalty kick is taken is a retake correct?
- ◆ If a player spits at the referee is a drop ball the correct way to restart play?
- ◆ Should a player be sent off if he says his name is Mickey Mouse?
- ◆ Should a player be cautioned for leaving the field of play for a drink of water without the refs' permission?
- ◆ And finally can a throw on be taken ten metres from the touch line?

Another open letter from the 'double Chairman' bloke.

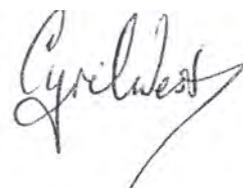
Those of you with good memories, and who actually read my first 'open letter', will recall that I was intent on trying to get a qualified registered referee in the middle of each and every local 'open-age' football match, with special reference to the Guildford & Woking Alliance and the Surrey & Hants Border Leagues. To that end I had first of all written to SCFA to try to get the matter discussed at an upper level, but my letter made no impact at all. Since then I have been able to mention my letter and my later chagrin at the September meeting of the League Representative Committee, thus gaining an assurance that the subject will be aired at a meeting of the Referees' Committee.

One of my salient points was (and is) that Surrey appears to have 'loads of referees', not simply in total but at the several levels one would expect to see on any local League. My first guestimate included this phrase : '...these days Surrey has far more than 1,000 referees, and you can tell me that a lot of them are regularly 'serving' higher up the League ladders, but I reckon that there are, or should be, anything between 700 and 900 referees (of the right levels, 5, 6 & 7) to cover the 'middles' of all the games in Surrey at local level on any Saturday or Sunday. I added that I was aware that Combined Counties and Suburban required 3 officials per game, but not all from Surrey.

I know the phrase that tells us that there lies, then bloody lies, and then statistics, and am equally aware that you can (allegedly) prove anything with figures (!) but having taken a very wild and wide guess with the figure 700 to 900 I needed to 'wise up' a bit. There they all are, every registered whistler in Surrey, set out on pages 181 to 241 (inc) in our new County Handbook, with (mostly) lots of information about each 'performer'. I simply had to test the truth or otherwise of what I had already written. My efforts at counting came up with the following figures :- 226 Referees at level 5, 90 at level 6, 491 at level 7, making a 'potential' total of 807. How's that for a wild west guess then?

Could that possibly be the correct figure ? Not really. Look again at each level 7 and note just how many 'qualify' their officiating activity. 153 state that they confine themselves to 'Under 18 games only', whilst another 26 list 'small-side' or mini soccer as being their chosen whistling activities. That means 153 + 26 to come off the level 7 figure of 491 = 312 level 7's potentially available for open-age games, or, taking the same deduction of 179 away from the original 807 'across the board' officials we are left with 628 Surrey referees at levels 5, 6 and 7, each of whom could probably be available on a Saturday afternoon. But back to my original plea, which was for all those who are active to try to 'squeeze out' another 5% or, better still, an extra 10% of open dates for their friendly smiling League Referees' Appointments Secretary.

ALL the players pay to play and every one of them deserves, expects and is entitled to have a 'proper' ref.



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Adie's got the bedroom blues

As I write this article towards the end of October and we start to anticipate those cold mornings that November usually brings (along with the cold rain) I have been reflecting on the season so far. A *huge* thank you to all of you who have offered me your services in both the SCILW and the G&WAFL. At this point we have covered *every* game with a Referee on both Leagues. OK, there have been one or two teams who have dropped out but this has alleviated the need for me on a Friday evening to hit the Rum bottle when I am 5 or more Match Officials short. Well done all of you – Thank you for the outstanding support.

We have decided to have a complete make-over in our bedroom. Over the past months Diane has been organising the purchase of wardrobes, paint colours and giving me unreasonable targets to get it completed. I am not doing it all myself, we have engaged the services of eldest son Graham who at this point has stripped the walls of paper, rendered all the bad plaster areas and re-plastered the walls and ceiling. As some of you will know the house is some 150 years old and we think that some of it is original plaster so it was very powdery. Graham is misting and painting next week and when complete yours truly has to (a) lay a laminate floor, (b) fit new skirting board, (c) make new attic doors and architrave and (d) replace and fit all the electrics. I've only got two days!!!!

Like most of you, driving to work and around the County for matches and generally motoring about to purchase various goods you see some sights that beggar belief. It is good to see that some of the population go out jogging to keep healthy (after a game it's the last thing on my mind but I am 55 now). I went to pick up some cork for the expansion areas in the anticipated flooring and I saw a guy out jogging while pushing a baby buggy. He ran across the road at Stonebridge (near Shalford for the uninitiated), the buggy caught on the kerb and promptly cart-wheeled! The runner then went a#se of tip over the buggy. Being a good citizen, I stopped to ensure the well-being of the child who, thankfully seemed no worse for wear but the runner was all cut and bruised but he was the least of my concerns. I do wonder at the mentality of some of my fellow species.

Finally, don't forget your Match Reports and keep us Ref Secs updated with your availability.

Adie

PlumTree

FA Premier Academy
Fulham u-16 v Leicester City u-16
Paul Gorringe : Referee.

Barclays U19 Premier League -
Reading v Norwich City -
Tom Ellsmore : Referee

Barclays U21 Premier League -
Chelsea v Sunderland -
Tom Ellsmore : Fourth Official





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Dates for your Diary 2015/16

5th October	Society Meeting - Ian Ransom - Futsal
2nd November -	Society Meeting - Woking Football Club - Community Projects
7th December	Society Christmas Dinner - Hoebridge Golf Club
4th January	Society Meeting TBA
1st February	Society Meeting TBA
7th March	Society AGM - Andy Bennett Quiz Night

This Month's Speaker Jane Spong

Born in Chobham and having been a supporter of Woking FC since she was 10 years old after badgering her Dad (also Chairman of Woking FC during the 1980's) take her to a game you can imagine Jane's delight in being offered a job at the Club she loved. Initially she was appointed to run the Community scheme at the club back in 2004 on a part time basis having left her job in London, after six months she was asked to take over the clubs administration which made the role fulltime . Over the years she became more involved in the Academy side and took on the role of coordinating referees for fixtures, booking pitches, being Welfare Officer she was also responsible for making sure the club followed the necessary guidelines regards child protection.

During her time at the club the Community scheme has been awarded

Conference South Community Club of the Year 2011/12
 Conference Premier Community Club of the Year 2012/13
 Non League Community Club of the Year 2013/14
 Conference Premier Community Club 2014/15
 BBC Surrey/Sussex Community Hero 2014
 Trotman Trophy 2014
 Eric Theobald Community Award 2014

This year the academy has undergone a restructure which now sees the Academy and Community areas brought together under one new organisation "Cardinals in the Community" This now sees Jane fulfil a new role as Head of Youth and Community .

Jane's subject is "Cardinals in the Community"

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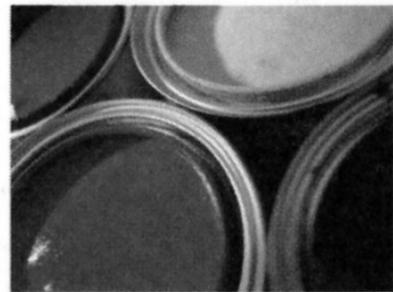
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What Would You Do?

(answers to October issue)

Q1 In stoppage time of a stormy game you award a disputed penalty (your fourth) The taker, whose side are 2-1 up, decides to stage a one-man protest to make you look stupid. Instead of taking a shot, he just taps the ball forward an inch then tells you to blow for full time. What do you do?

A1. The player is being daft but hasn't committed an offence. Timekeeping is entirely up to you. The penalty has been taken, so, blow for full-time if stoppage time is up. If not tell the players to play on.

Q2. A Red striker, playing against his old club for the first time, has taken sustained abuse from the crowd - so when he scores, he races over to them and cups his ears. Fans react in fury, pelting him with plastic bottles. What would you do?

A2. Your first priority is safety. So get him away from the crowd. Ensure stewards are restoring order. Then show him a yellow card for inciting the crowd. It's unacceptable and dangerous.

Q3. As the home side cling on to a tense one-goal lead, you notice ball-boys keep fumbling spare balls onto the pitch, wasting time. An away team player starts shouting at them. What would you do?

A3. This is clear abuse of the Multi Ball System. Talk to the boys and the home team manager; tell them that if the abuse continues, the club will be reported. Tell both captains you will add an appropriate amount of time to cover the delays.

Q4. In the 87th minute of a freezing, wet, non-league game, the home side, 3-0 up, lose a player to injury None of the subs wants to come out, so the home team manager feeling safe, voluntarily goes down to 10 men. But when they then concede he demands the right to send on one of his subs after all. What do you do?

A4. Let him make the change before the restart. A sub can be made at any time provided the team has not used all its subs.

Q5. After the start of the game you notice that both your assistants are operating in the same half of the pitch. You only notice when a goal is scored and one of them flags for offside while the other does not. What would you do?

AS. Talk to both assistants; ask them if they think the goal should stand. Go with whoever you think is correct. Restart with assistants in their correct positions.

Q6. A player with a reputation for diving, already on a yellow card, is kicked in the chest. You think he dived - but as you show him a second yellow card he angrily tears off his shirt to reveal some nasty stud marks. What would you do?

A6. Stand by the decision and explain everything in your report. You cannot use the excuse of his removing his shirt for the second yellow - that is only an offence when celebrating a goal

Q7. A Blue keeper tries to clear a back-pass but scuffs his kick. The ball flies up, bounces on the 18 yard line and spins back into his arms, just before a Red striker can reach it. What would you do?

A7. The keeper has effectively handled the ball from a back pass - so award an indirect free kick from where the keeper picked it up. No yellow card for DOGSO because keepers are allowed to handle the ball in their penalty area

((Ed. All the Questions were taken from "You Are The Ref" by Keith Hackett and Paul Trevillion.)

Courtesy of the Chiltern Referee

What Would You Do?

Question 1.

In the dying seconds of a 7-0 cup thrashing two opponents decide to call it a day; they change shirts early and shake hands, laughing. But then the ball breaks towards them, and the home striker, wearing an away top, smacks the ball into the net. What would you do?

Question 2.

A game goes to penalties from the penalty mark. The away team manager, worried that he has a teenage rookie keeper in goal, sends his goalkeeping coach to loiter behind the goal and offer advice. What would you do?

Question 3.

Early in the first half you notice that a usually stick-thin winger has suspiciously bulky thighs. You challenge him, and he admits he's wearing padded shorts to help him ride tough challenges. What would you do?

Question 4.

A penalty shoot-out goes all the way to 10-10, meaning the two goalkeepers are next to take kicks. After the first keeper scuffs his kick over the bar, the second keeper decides to be clever. Instead of taking the kick, he lashes out at an opponent. He clearly wants to be sent off as his side's star striker can take the crucial kick instead. What would you do?

Question 5.

Before launching the ball into the box, a long throw specialist dusts his hands with chalk, provided by a specially assigned ball-boy. Opponents complain loudly that this is cheating. What would you do?

Question 6.

You award a direct free kick to the Blues within their own penalty area. A Blue player (not the keeper) takes the kick towards a colleague standing outside the penalty area. After he kicks the ball he realises an attacker will get there before his colleague, so he runs after the ball, dives and stops it with his hands just before it passes over the penalty area line. What would you do?

Question 7.

You award a penalty kick in the 8th minute to Blues. All criteria are met, so you signal for the kick to be taken. The kicker strikes the ball directly against the cross bar; it rebounds and hits you the referee standing within the penalty area, then falls to the kicker who shoots and scores. What would you do?

((Eof. Questions 1-5 were taken from "You Are The Ref" by Keith Hackett and Paul Trevillion. Questions 6-7 were taken from the National RA Quiz final 2015, thanks to Colin Morris))

Courtesy of the Chiltern Referee

WARBLER REFERENCE GUIDE

THE FOOTBALL ASSOCIATION www.TheFA.com	Wembley Stadium PO Box 1966 London SW1P 9EQ
FA Refereeing Department National Managers "name"@theFA.com	Ian Blanchard ; Senior National Game Referee Manager Roger Vaughan ; Recruitment, Retention & Development Neale Barry ; Head of Senior Referee Development
Surrey County Football Association www.surreyfa.com	Connaught House 36 Bridge Street Leatherhead, Surrey, KT22 8BZ 01372 373543
Referee Development Officer	Tim Lawrence 01372 373543
The Referees' Association www.the-ra.org ra@footballreferee.org Tel 024 7642 0360	1b Bagshaw Close Ryton on Dunsmore Warwickshire CV8 3EX
Surrey County Referees Association Honorary Secretary	Surreyra@hotmail.com Brian Fish 01483 420007 fishbaak@yahoo.co.uk
Guildford & Woking Alliance League Referees' Secretary	Adrian Freeman 01483 894351 / 07814 516911 A.freeman@homecall.co.uk
Surrey County Intermediate League (Western) Referees' Secretary	Adrian Freeman 01483 894351 / 07814 516911 A.freeman@homecall.co.uk
Suburban League Assistant Referees' Secretary	Tony King tkingsfl@yahoo.co.uk
Combined Counties League Assistant Referees' Secretary	Philip Nash 07951 415046 assistantreferees@combinrdcountiesleague.co.uk
Southern Youth League Assistant Referees' Secretary	Peter Harris 01252315856 / 07967 988840 Peter.harris1767ntlworld.com
Camberley & District Sunday League Referees' Secretary	Richard Harris 07708 813978 (m), richard@harris-net.co.uk
Surrey & Hants Border Sunday League Referees' Secretary	Bob Dick 01483 300155 bobmdick@btinternet.com
Farnham & District Sunday League Referees' Secretary	Colin Barnett 01252 328953 cbarnett5978184@aol.com
Surrey Elite Intermediate Football League Referees' Secretary	Richard Brum 07956 185602 richard.brum@sky.com
Surrey Youth League Referees' Secretary	www.wsyl.org.uk Alan Wiggins 01932 789376 alan.wiggins@wsyl.org.uk
Surrey Primary League Referees Secretary	Scott Kelly referees@surreyprimaryleague.com
Middlesex County FA Www.middlesexFA.com	39/41 Roxborough Rd Harrow, Middlesex, HA1 1NS 0208 424 8524
Hampshire County FA Www.hampshireFA.com	Winklebury Football Complex, Winklebury Way Basingstoke, RG23 8BF 01256 853000
Berks and Bucks County FA Www.berksandbucksFA.com	First Floor, Stratton Court, Kimber Road, Abingdon, Oxford- shire, OX14 1BZ Tel: 01235 544890
London FA Www.londonFA.com	11, Hurlingham Business Park, Sullivan Rd Fulham London SW6 3DU 0870 774 3010

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